**BOARD OF TRUSTEES** 



# Audit & Compliance Committee Meeting Agenda

Friday, May 20, 2022 9:00 AM - 9:45 AM

### Florida Polytechnic University WEBEX TELECONFERENCE MEETING

### Dial in: 1-415-655-0001 | Access code: 2426 403 8669#

MEMBERS					
Bob Stork, Chair Mark Bostick, Vice Chair Lyn Stanfield		Dr. Laine Powell			
		AGENDA			
I.	Call to Order		Bob Stork, Chair		
II.	Roll Call		Kim Abels		
III.	Public Comment		Bob Stork, Chair		
IV.	Approval of the February 9 *Action Required*	) <u>, 2022 Minutes</u>	Bob Stork, Chair		
V.	2021-22 Audit & Complian	ce Committee Work Plan Review	David Blanton, CAE/CCO		
VI.	Audit & Compliance Update	<u>e</u>	David Blanton, CAE/CCO		
VII.	University Financial Audit	<u>- FYE21</u>	David Blanton, CAE/CCO		
VIII.	Textbook Affordability Mor	itoring Report – Spring 2022	David Blanton, CAE/CCO		
IX.	Approval of External Revie *Action Required*	wer for Quality Assurance Review	David Blanton, CAE/CCO		
Х.	Closing Remarks and Adjo	urnment	Bob Stork, Chair		

**BOARD OF TRUSTEES** 



# Audit & Compliance Committee Meeting

### **DRAFT MEETING MINUTES**

### Wednesday February 9, 2022 1:15 PM - 2:00 PM

### Florida Polytechnic University WEBEX TELE-CONFERENCE MEETING

### I. <u>Call to Order</u>

Committee Chair Bob Stork called the meeting to order at 1:15 p.m.

### II. <u>Roll Call</u>

Kim Abels called the roll: Committee Chair Bob Stork, Committee Vice Chair Mark Bostick, and Trustee Laine Powell, were present (Quorum).

Committee member not present: Trustee Lyn Stanfield

Other Trustees present: Board Chair Cliff Otto

Staff present: President Randy Avent, Gina DeIulio, Dr. Kathryn Miller, Dr. Terry Parker, Kathy Bowman, David Blanton, Larry Locke, John Causey, David Calhoun, Penney Farley, Mike Dieckmann, Maggie Mariucci, Kevin Calkins, Andrea Cashell, Andrew Konapelsky, Regina Siewert, Melaine Schmiz, Kim Abels, Michele Rush, Lydia Guzman, and Kris Wharton.

III. Public Comment

There were no requests received for public comment.

IV. Approval of the November 10, 2021, minutes

Trustee Laine Powell made a motion to approve the Audit & Compliance Committee meeting minutes of November 10, 2021. Trustee Mark Bostick seconded the motion; a vote was taken, and the motion passed unanimously.

V. 2021-2022 Audit & Compliance Committee Work Plan

David Blanton, Chief Compliance Officer and Chief Audit Executive, presented the 2021-2022 University Audit and Compliance (UAC) Committee Work Plan. Minor adjustments were made to the work plan due to timing of reports; however, no action was required of the committee.

VI. <u>Audit and Compliance Update</u>

Blanton provided the committee with an update on all Audit & Compliance activities:

External Audits: Updates were provided on the following audits:

• Auditor General Financial Audit FYE 6/30/21 - The annual financial report was

completed and submitted to the Board of Governors (BOG). The Auditor General started their fieldwork for the FYE2021 financial audit with expected completion by March 31, 2022. No issues have been found and an exit interview is scheduled.

- <u>Auditor General: Bright Futures and Florida Student Assistance Grants (FSAG) Audits</u> <u>FYE 6/30/21</u> – Fieldwork started this past summer. Blanton has not heard of progress on these two statewide reports; however, they should be completed in early 2022.
- <u>Foundation Internal Controls Review</u> This review was initiated by the Board of Governors as a result of DSO fraud at another SUS institution. This audit is similar to reviews performed in 2020 for other SUS institutions. Fieldwork has started at Florida Poly.

<u>Internal Audit and Compliance Activities</u>: Currently, University Audit & Compliance has the following projects in progress or planned:

- <u>Textbook Adoptions Monitoring Report</u> This report should be complete in the Spring of 2022.
- Compliance Program reviews -
  - University of North Florida (UNF): Review completed by Florida Poly/University of South Florida (USF)
  - Florida Poly: To be performed by Florida State University (FSU) in Spring 2022
- <u>Quality Assurance Review (QAR)</u> Blanton will conduct a Quality Assurance Review of the University's audit practices during spring-summer 2022.
- <u>Performance Based Funding (PBF) Data Integrity Audit</u> Blanton has completed the PBF audit. This is the second such audit for Florida Poly.

### VII. Foundation 990 – FYE21

As required by BOG regulation, the committee reviewed the University Foundation's filing of IRS Form 990 for the period ending 6/30/21. This ensures appropriate oversite of the Foundation activities.

### VIII. <u>PBF Data Integrity Audit</u>

The PBF audit is required to be performed and submitted to the BOG annually by March  $1^{st}$  of each year. The audit noted two observations to further enhance controls but had an overall conclusion that controls over data submissions were successful.

Trustee Laine Powell made a motion to recommend approval of the Performance Based Funding Data Integrity Audit performed by University Audit for the period ending September 30, 2021, to the Board of Trustees. Trustee Mark Bostick seconded the motion; a vote was taken, and the motion passed unanimously.

### IX. <u>PBF Data Integrity Certification</u>

Blanton presented the Performance Based Funding certification that is required to be submitted to the BOG by March 1, 2022. Representations in the certification were subjected to audit and were modified accordingly for audit purposes.

Trustee Mark Bostick made a motion to recommend approval of the Data Integrity Certification for 2022 as modified for audit results to the Board of Trustees. Trustee Laine Powell seconded the motion; a vote was taken, and the

### motion passed unanimously.

### X. <u>Closing Remarks and Adjournment</u>

With no further business to discuss, the meeting adjourned at 1:37 p.m.

### Florida Polytechnic University Audit and Compliance Committee Board of Trustees May 20, 2022

### **Subject:** Audit and Compliance Committee Work Plan Review

### **Proposed Committee Action**

Review only. No action required.

### **Background Information**

David Blanton, Chief Compliance Officer and Chief Audit Executive, will review the Committee's 2021-2022 Committee Work Plan.

Supporting Documentation: 2021-2022 Audit and Compliance Committee Work Plan

Prepared by: David Blanton, Chief Compliance Officer and Chief Audit Executive

AUDIT AND COMPLIANCE



**Committee Work Plan** 

### Audit and Compliance Committee Work Plan 2021-2022

### SEPTEMBER

- Audit and Compliance Committee Charter (review and approve every two years due September 2022)
- University Operational Audit Auditor General (minimum every three years)
- UAC Annual Report (prior FY)
- UAC Risk Assessment and Audit Plan (current FY)
- University Compliance and Ethics Program Plan (current FY)
- Performance Based Funding Audit Scope Approval
- Bright Futures Audit (review and approve every two years due June 2022 for two prior FYs)
- External Review of Compliance Program (every 5 years)

### NOVEMBER

- Textbook Affordability Monitoring Report (Fall semester)
- Foundation Audit

### **FEBRUARY**

- Performance Based Funding Audit and Data Integrity Certification
- Foundation 990 (prior FY)

### MAY

- Textbook Affordability Monitoring Report (Spring semester)
- University Annual Financial Audit (prior FY)
- Approval of External Reviewer Audit Function (every 5 years)

### Florida Polytechnic University Audit and Compliance Committee Board of Trustees May 20, 2022

### Subject: Audit & Compliance Update

### **Proposed Committee Action**

Information only – no action required.

### **Background Information**

David Blanton, Chief Audit Executive/Chief Compliance Officer (CAE/CCO) will provide the Committee with an update of all University audit and compliance activity including the status of all external audits and University Audit & Compliance activities and plans. Additionally, he will update the Committee on a request by the Joint Legislative Auditing Committee (JLAC) and the University Chair's response to that inquiry.

### Supporting Documentation:

- 1. JLAC Request
- 2. JLAC Response from Chair Otto

Prepared by: David A. Blanton, CAE/CCO

Rec'd 1-19.22

CHRIS SPROWLS Speaker of the House



WILTON SIMPSON

Senator Jim Boyd Senator Jennifer Bradley Senator Janet Cruz Senator Victor M. Torres, Jr.

### THE FLORIDA LEGISLATURE JOINT LEGISLATIVE AUDITING COMMITTEE

Representative Ardian Zika, Chair Senator Dennis Baxley, Vice Chair

January 13, 2022



Representative Webster Barnaby Representative Tracie Davis Representative Anna Eskamani Representative Jenna Persons-Mulicka Representative Keith L. Truenow

Mr. Cliff Otto, Chair, Board of Trustees Florida Polytechnic University 4700 Research Way Lakeland, FL 33825

### **RESPONSE REQUIRED – REPEAT AUDIT FINDINGS**

Dear Chair Otto:

You are receiving this letter as the Chair of the Board of Trustees for Florida Polytechnic University based on the most current public records available to our office. If you no longer hold this position, please forward this letter to the current Chair.

Section 11.45(7)(j), Florida Statutes, requires the Auditor General to notify the Joint Legislative Auditing Committee (Committee) when a Florida state university has failed to correct an audit finding that has been reported in three successive financial or operational audit reports. The Committee may then require the state university's Board of Trustees to provide a written explanation of the status of corrective action that has been taken. If the explanation is either not provided or determined to be not sufficient, the Committee may require the Chair of the Board of Trustees to appear before the Committee.

On December 2, 2021, the Committee adopted a motion to direct the Board of Trustees of the Florida Polytechnic University to provide a written explanation of the status of corrective action that has been taken (Response) to the Committee. For the audit finding that was reported in the most recent operational audit report and also in the two preceding operational audit reports, the Response should either explain why full corrective action has not been taken or, if the governing body intends to take full corrective action, describe the corrective action to be taken and when it will occur. Please see the enclosure for the finding that requires a Response.

You may access the audit report from the Auditor General's website (<u>http://flauditor.gov</u>). Select "Reports" and then "Reports Issued by the Auditor General." Next select Fiscal Year '2021' and 'State Universities' from the drop down lists, then select the desired report number.

Mr. Cliff Otto, Chair, Board of Trustees Florida Polytechnic University January 13, 2022 Page 2

The following guidance is provided to assist you in your Response:

- If the audit finding has been corrected, please indicate such in the required Response.
- If the audit finding has <u>not</u> been corrected, please explain the corrective action being taken to resolve the audit finding. While we understand that the audit report referenced in this letter contained a written response to the finding included in the audit report, we are requesting a Response with an <u>updated status</u> of the corrective action being taken. Please do <u>not</u> provide just a copy of the written response from Report Number 2021-008.

Please provide the written Response by March 15, 2022. You may address it to The Honorable Ardian Zika, Chair, Joint Legislative Auditing Committee, and send it to the Committee's office using one of the following methods:

E-mail: jlac@leg.state.fl.us Fax: 850-922-5667 Mail: 111 W. Madison St., Rm. 876; Tallahassee, FL 32399-1400

Please note that your Response will be posted on the Committee's website.

Thank you for your cooperation.

Best regards,

Representative Ardian Zika Chair

DenikBarley

Senator Dennis Baxley Vice Chair

Enclosure

 cc sent by email: Dr. Randy K. Avent, President, Florida Polytechnic University Penelope Farley, Assistant Vice President and University Controller, Florida Polytechnic University Tim Jones, Vice Chancellor, Finance/Administration/CFO, Board of Governors Julie Leftheris, Inspector General, Board of Governors Mr. Cliff Otto, Chair, Board of Trustees Florida Polytechnic University January 13, 2022 Page 3

Florida Polytechnic University (Enclosure)

	Auditor General Audit	a la companya da sa
Report Number	Finding Number/Finding Description	PDF Page Number(s
2021-008	Finding #1- Textbook Affordability: The University timely posted the textbooks and instructional materials for 88 percent of the course sections, instead of at least 95 percent of the course sections pursuant to State law. In response to audit inquiries, University personnel indicated that delays occurred because instructors were changed for several course sections. In addition, the University Report to the Chancellor of the State University System (SUS) indicated that textbook and instructional materials information for 1 percent of the course sections did not meet the posting deadline and, therefore, the University represented that 99 percent of course sections met the posting deadline for that term. In response to our inquiries regarding the difference between the 99 percent represented for the term on the University report and the 88 percent of textbooks and instructional materials timely posted for the term, University personnel indicated that the University report was based on incorrect information. The auditors recommend that the University report and the course registration system and on its Web site, as early as feasible, but at least 45 days before the first day of class for each term. Additionally, the auditors recommend that the University ensure accurate records are used when reporting the number of courses and course sections offered at the posting deadline to the SUS Chancellor.	4-5



March 9, 2022

The Honorable Ardian Zika, Chair Joint Legislative Auditing Committee 111 W. Madison St., Rm. 876 Tallahassee, Florida 32399-1400

Dear Chair Zika,

In response to your request to provide written explanation of the status of corrective action taken for the repeated findings cited in Auditor General operational reports concerning Textbook Affordability compliance, please see the current status and ongoing monitoring efforts outlined below:

Current Status: The finding has been corrected.

Ongoing Monitoring Efforts: Florida Polytechnic University's Audit and Compliance Committee (AACC) has directed the University's Chief Audit Executive (CAE) to conduct monitoring reviews each semester and report on compliance with Florida textbook affordability laws. The CAE publishes written compliance reports that are presented to the AACC at public meetings and the reports are also posted on the University's website. The results of these monitoring reviews support that the university has achieved compliance for the last three semesters and that University processes have been enhanced to ensure compliance. These monitoring efforts are expected to continue until the next operational audit by the Auditor General, which should corroborate that the matter has been appropriately resolved.

Please do not hesitate to reach out to me should you require additional information.

Sincerely,

Clífford K. Otto, Chair Florida Polytechnic University Board of Trustees

### Florida Polytechnic University Audit & Compliance Committee Board of Trustees May 20, 2022

### Subject: University Financial Audit (June 30, 2021 Fiscal Year Ending)

### **Proposed Committee Action**

Information only. No action required.

### **Background Information**

In accordance with Section 11.45, Florida Statutes, a financial audit was performed on the University's basic financial statements for the fiscal year ended June 30, 2021 by the Florida Auditor General. David Blanton, Chief Audit Executive/Chief Compliance Officer (CAE/CCO) will present the results of the financial audit to the Committee for their review and consideration.

With respect to university financial audits, the Audit and Compliance Committee (AACC) Charter requires that the AACC shall receive and review Auditor General financial statement audits related to the University and conducted for the purpose of determining whether the University:

- a. Presented the basic financial statements in accordance with generally accepted accounting principles;
- b. Established and implemented internal controls over financial reporting and compliance with requirements that could have a direct and material effect on the financial statements; and
- c. Complied with the various provisions of laws, rules, regulations, contracts, and grant agreements that are material to the financial statements.

This includes receiving and reviewing any disclosure of:

- Significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the System's ability to record, process, summarize, and report financial data; (none noted); and
- ii) Any fraud, whether material or not, that involves management or other employees who have a significant role in the System's internal controls. (none noted)

### Supporting Documentation:

- 1. Florida Polytechnic University Financial audit report for the fiscal year ended June 30, 2021. (Auditor General Report No. 2022-130)
- 2. Summary of audit in Audit & Compliance Update (PowerPoint)

Prepared by: David A. Blanton, CAE/CCO

Report No. 2022-130 February 2022

# STATE OF FLORIDA AUDITOR GENERA

**Financial Audit** 

# FLORIDA POLYTECHNIC UNIVERSITY

For the Fiscal Year Ended June 30, 2021



Sherrill F. Norman, CPA Auditor General

### **Board of Trustees and President**

During the 2020-21 fiscal year, Dr. Randy K. Avent served as President of Florida Polytechnic University and the following individuals served as Members of the Board of Trustees:

Clifford "Cliff" K. Otto, Chair from 8-1-20, Vice Chair through 7-31-20 R. Mark Bostick, Vice Chair from 8-1-20 Donald H. Wilson through 9-16-20, <sup>a</sup> Chair through 7-31-20 Dr. Ala J. Alnaser from 8-18-20 <sup>b</sup> Samantha Ashby from 4-22-21 <sup>c</sup> Dr. Victoria Astley through 8-17-20 <sup>b</sup> Connor Coddington through 4-21-21 <sup>c</sup> Beth Kigel from 7-16-20 Dr. Narendra Kini from 11-5-20 <sup>a</sup> Frank T. Martin through 7-15-20 Dr. Laine Powell from 7-16-20 <sup>d</sup> Dr. Louis S. Saco through 7-5-20 <sup>e</sup> Dr. W. Earl Sasser Lyn D. Stanfield from 11-5-20 <sup>e</sup> Robert W. Stork Gary C. Wendt

<sup>a</sup> Trustee Position vacant 9-17-20, through 11-4-20.

- <sup>b</sup> Faculty Senate Chair.
- <sup>c</sup> Student Body President.

<sup>d</sup> Trustee Position vacant 7-1-20, through 7-15-20.

<sup>e</sup> Trustee Position vacant 7-6-20, through 11-4-20.

Note: Two Trustee positions were vacant the entire period.

The Auditor General conducts audits of governmental entities to provide the Legislature, Florida's citizens, public entity management, and other stakeholders unbiased, timely, and relevant information for use in promoting government accountability and stewardship and improving government operations.

The team leader was Gregory J. Lemieux, CPA, and the audit was supervised by Mark A. Arroyo, CPA.

Please address inquiries regarding this report to Jaime N. Hoelscher, CPA, Audit Manager, by e-mail at jaimehoelscher@aud.state.fl.us or by telephone at (850) 412-2868.

This report and other reports prepared by the Auditor General are available at:

FLAuditor.gov

Printed copies of our reports may be requested by contacting us at:

State of Florida Auditor General

Claude Pepper Building, Suite G74 · 111 West Madison Street · Tallahassee, FL 32399-1450 · (850) 412-2722

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### SUMMARY OF REPORT ON FINANCIAL STATEMENTS

Our audit disclosed that the basic financial statements of Florida Polytechnic University (a component unit of the State of Florida) were presented fairly, in all material respects, in accordance with prescribed financial reporting standards.

SUMMARY OF REPORT ON INTERNAL CONTROL AND COMPLIANCE

Our audit did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, issued by the Comptroller General of the United States.

### AUDIT OBJECTIVES AND SCOPE

Our audit objectives were to determine whether Florida Polytechnic University and its officers with administrative and stewardship responsibilities for University operations had:

- Presented the University's basic financial statements in accordance with generally accepted accounting principles;
- Established and implemented internal control over financial reporting and compliance with requirements that could have a direct and material effect on the financial statements; and
- Complied with the various provisions of laws, rules, regulations, contracts, and grant agreements that are material to the financial statements.

The scope of this audit included an examination of the University's basic financial statements as of and for the fiscal year ended June 30, 2021. We obtained an understanding of the University's environment, including its internal control, and assessed the risk of material misstatement necessary to plan the audit of the basic financial statements. We also examined various transactions to determine whether they were executed, in both manner and substance, in accordance with governing provisions of laws, rules, regulations, contracts, and grant agreements.

An examination of Federal awards administered by the University is included within the scope of our Statewide audit of Federal awards administered by the State of Florida.

### AUDIT METHODOLOGY

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and applicable standards contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.



Sherrill F. Norman, CPA Auditor General

# AUDITOR GENERAL STATE OF FLORIDA

Claude Denson Pepper Building, Suite G74 111 West Madison Street Tallahassee, Florida 32399-1450



Phone: (850) 412-2722 Fax: (850) 488-6975

The President of the Senate, the Speaker of the House of Representatives, and the Legislative Auditing Committee

### INDEPENDENT AUDITOR'S REPORT

### **Report on the Financial Statements**

We have audited the accompanying financial statements of Florida Polytechnic University, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of the discretely presented component unit, which represent 100 percent of the transactions and account balances of the discretely presented component unit columns. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the discretely presented component unit, is based solely on the report of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the

assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Opinions

In our opinion, based on our audit and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of Florida Polytechnic University and of its discretely presented component unit as of June 30, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that MANAGEMENT'S DISCUSSION AND ANALYSIS, the Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability, Schedule of the University's Proportionate Share of the Net Pension Liability - Florida Retirement System Pension Plan, Schedule of University Contributions – Florida Retirement System Pension Plan, Schedule of the University's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan, Schedule of University Contributions – Health Insurance Subsidy Pension Plan, and Notes to **Required Supplementary Information**, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 23, 2022, on our consideration of the Florida Polytechnic University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements and other matters included under the heading **INDEPENDENT** 

AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Florida Polytechnic University's internal control over financial reporting and compliance.

Respectfully submitted,

Sherrill F. Norman, CPA Tallahassee, Florida February 23, 2022

# MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's discussion and analysis (MD&A) provides an overview of the financial position and activities of the University for the fiscal year ended June 30, 2021, and should be read in conjunction with the financial statements and notes thereto. The MD&A, and financial statements and notes thereto, are the responsibility of University management. The MD&A contains financial activity of the University for the fiscal years ended June 30, 2021.

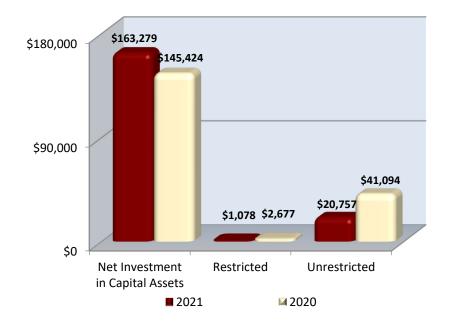
### **FINANCIAL HIGHLIGHTS**

The University's assets and deferred outflows of resources totaled \$217.4 million at June 30, 2021. This balance reflects a \$6.1 million, or 2.7 percent decrease as compared to the 2019-20 fiscal year, resulting from a decrease in investments as resources are used. While assets and deferred outflows of resources decreased, liabilities and deferred inflows of resources also decreased by \$2 million, or 5.8 percent, totaling \$32.3 million at June 30, 2021, resulting primarily from payments on construction contracts payable. As a result, the University's net position decreased by \$4.1 million, resulting in a year-end balance of \$185.1 million.

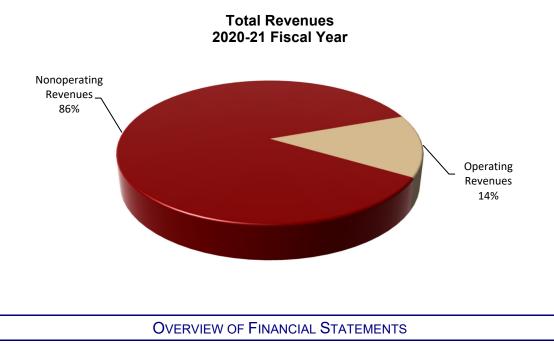
The University's operating revenues totaled \$8 million for the 2020-21 fiscal year, representing a 21 percent increase compared to the 2019-20 fiscal year due mainly to increased revenues in sales and services of auxiliary enterprises. Operating expenses totaled \$61.3 million for the 2020-21 fiscal year, representing a decrease of 5.7 percent as compared to the 2019-20 fiscal year due mainly to salary and benefits savings.

Net position represents the residual interest in the University's assets and deferred outflows of resources after deducting liabilities and deferred inflows of resources. The University's comparative total net position by category for the fiscal years ended June 30, 2021, and June 30, 2020, is shown in the following graph:

Net Position (In Thousands)



The following chart provides a graphical presentation of University revenues by category for the 2020-21 fiscal year:



Pursuant to the Governmental Accounting Standards Board (GASB) Statement No. 35, the University's financial report consists of three basic financial statements: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. The financial statements, and notes thereto, encompass the University and its component unit. Based on the application of the criteria for determining component units, the Florida Polytechnic University Foundation,

Inc., (Foundation) is included within the University reporting entity as a discretely presented component unit.

Information regarding the Foundation's separately issued financial statements, is presented in the notes to financial statements. This MD&A focuses on the University, excluding the discretely presented component unit.

### The Statement of Net Position

The statement of net position reflects the assets, deferred outflows of resources, liabilities, and deferred inflows of resources of the University, using the accrual basis of accounting, and presents the financial position of the University at a specified time. Assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources, equals net position, which is one indicator of the University's current financial condition. The changes in net position that occur over time indicate improvement or deterioration in the University's financial condition.

The following summarizes the University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30:

### **Condensed Statement of Net Position at June 30**

(in mousailus)							
	2021	2020					
Assets							
Current Assets	\$ 39,878	\$ 34,281					
Capital Assets, Net	164,196	150,320					
Other Noncurrent Assets	346	28,136					
Total Assets	204,420	212,737					
Deferred Outflows of Resources	12,968	10,711					
Liabilities							
Current Liabilities	2,976	7,334					
Noncurrent Liabilities	25,177	24,353					
Total Liabilities	28,153	31,687					
Deferred Inflows of Resources	4,121	2,566					
Net Position							
Net Investment in Capital Assets	163,279	145,424					
Restricted	1,078	2,677					
Unrestricted	20,757	41,094					
Total Net Position	\$185,114	\$ 189, 195					

### (In Thousands)

The University's Statement of Net Position changes were the result of the following factors:

- Capital Assets increased \$13.9 million due to the increase in construction in progress for the ARC building offset by additions to accumulated depreciation.
- Current liabilities decreased \$4.4 million primarily due to timing of payments for construction contracts payables.

• Deferred outflows and inflows increased \$2.3 million and \$1.6 million, respectively, for updated actuarial assumptions used in calculating pension and OPEB liabilities.

### The Statement of Revenues, Expenses, and Changes in Net Position

The statement of revenues, expenses, and changes in net position presents the University's revenue and expense activity, categorized as operating and nonoperating. Revenues and expenses are recognized when earned or incurred, regardless of when cash is received or paid.

The following summarizes the University's activity for the 2020-21 and 2019-20 fiscal years:

### Condensed Statement of Revenues, Expenses, and Changes in Net Position For the Fiscal Years

### (In Thousands)

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	2020-21		2	2019-20
Operating Revenues Less, Operating Expenses	\$	8,001 61,292	\$	6,614 64,978
<b>Operating Loss</b> Net Nonoperating Revenues	(53,291) 49,128			(58,364) 50,788
Loss Before Other Revenues Other Revenues	(4,163) 82			(7,576) 208
Net Decrease In Net Position		(4,081)		(7,368)
Net Position, Beginning of Year		189,195		196,563
Net Position, End of Year	\$	185,114	\$	189,195

### **Operating Revenues**

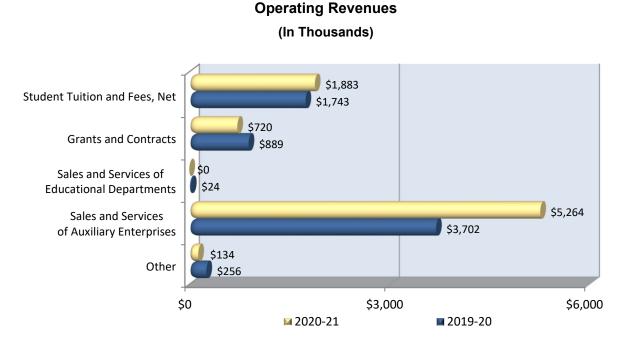
GASB Statement No. 35 categorizes revenues as either operating or nonoperating. Operating revenues generally result from exchange transactions where each of the parties to the transaction either gives or receives something of equal or similar value.

The following summarizes the operating revenues by source that were used to fund operating activities for the 2020-21 and 2019-20 fiscal years:

### Operating Revenues For the Fiscal Years

### (In Thousands) 2020-21 2019-20 \$ \$ Student Tuition and Fees. Net 1,883 1.743 Grants and Contracts 720 889 Sales and Services of Educational Departments 24 Sales and Services of Auxiliary Enterprises 5,264 3.702 Other 134 256 **Total Operating Revenues** 8,001 \$ 6,614 \$

The following chart presents the University's operating revenues for the 2020-21 and 2019-20 fiscal years:



University operating revenue increased \$1.4 million due to increased enrollment and an increase in sales and services of auxiliary enterprises which declined in the prior fiscal year due to COVID-19.

### **Operating Expenses**

Expenses are categorized as operating or nonoperating. The majority of the University's expenses are operating expenses as defined by GASB Statement No. 35. GASB gives financial reporting entities the choice of reporting operating expenses in the functional or natural classifications. The University has chosen to report the expenses in their natural classification on the statement of revenues, expenses, and changes in net position and has displayed the functional classification in the notes to financial statements.

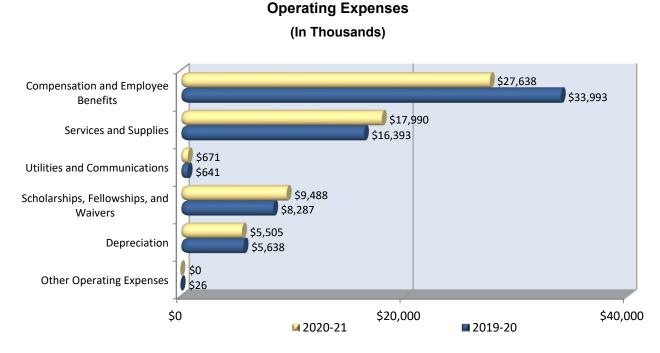
The following summarizes operating expenses by natural classification for the 2020-21 and 2019-20 fiscal years:

### Operating Expenses For the Fiscal Years

### (In Thousands)

	2020-21	2019-20
Compensation and Employee Benefits	\$ 27,638	\$ 33,993
Services and Supplies	17,990	16,393
Utilities and Communications	671	641
Scholarships, Fellowships, and Waivers	9,488	8,287
Depreciation	5,505	5,638
Other Operating Expenses		26
Total Operating Expenses	\$ 61,292	\$ 64,978

The following chart presents the University's operating expenses for the 2020-21 and 2019-20 fiscal years:



Changes in operating expenses were the result of the decrease in compensation and employee benefits mainly due to pension and OPEB expense.

### **Nonoperating Revenues and Expenses**

Certain revenue sources that the University relies on to provide funding for operations, including State noncapital appropriations, Federal and State student financial aid, and investment income are defined by GASB as nonoperating. Nonoperating expenses include capital financing costs and other costs related to capital assets. The following summarizes the University's nonoperating revenues and expenses for the 2020-21 and 2019-20 fiscal years:

Nonoperating Revenues (Expenses) For the Fiscal Years								
(In Thousands)	(In Thousands)							
	2020-21	2019-20						
State Noncapital Appropriations Federal and State Student Financial Aid Investment Income Other Nonoperating Revenues	\$ 37,986 9,706 1,158 2,636	\$ 38,744 9,076 1,650 413						
Unrealized Gain (Loss) on Investments Loss on Disposal of Capital Assets Interest on Capital Asset-Related Debt Other Nonoperating Expenses	(2,353) - (5) -	1,188 (4) (19) (260)						
Net Nonoperating Revenues	\$ 49,128	\$ 50,788						

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Changes in the nonoperating revenues were the result of the following factors:

- Unrealized losses increased \$3.5 million due to lower than expected fair value rate of the Special Purpose Investment Account.
- Other nonoperating revenues increased \$2.2 million due to awards of Federal Higher Education Emergency Relief Funds.

### **Other Revenues**

This category is composed of State capital appropriations. The following summarizes the University's other revenues for the 2020-21 and 2019-20 fiscal years:

### Other Revenues For the Fiscal Years

### (In Thousands)

	2020-21		2019-20	
State Capital Appropriations	\$	82	\$	208

### The Statement of Cash Flows

The statement of cash flows provides information about the University's financial results by reporting the major sources and uses of cash and cash equivalents. This statement will assist in evaluating the University's ability to generate net cash flows, its ability to meet its financial obligations as they come due, and its need for external financing. Cash flows from operating activities show the net cash used by the operating activities of the University. Cash flows from capital financing activities include all plant funds and related long-term debt activities. Cash flows from investing activities show the net source and use of cash related to purchasing or selling investments and earning income on those investments. Cash flows from noncapital financing activities include those activities not covered in other sections.

The following summarizes cash flows for the 2020-21 and 2019-20 fiscal years:

### Condensed Statement of Cash Flows For the Fiscal Years

### (In Thousands)

	20	020-21	20	)19-20
Cash Provided (Used) by:				
Operating Activities	\$ (	49,101)	\$ (	45,598)
Noncapital Financing Activities		50,329		47,972
Capital and Related Financing Activities	(	18,286)		(4,658)
Investing Activities		17,890		2,297
Net Increase in Cash and Cash Equivalents		832		13
Cash and Cash Equivalents, Beginning of Year		218		205
Cash and Cash Equivalents, End of Year	\$	1,050	\$	218

Major sources of funds came from State noncapital appropriations (\$38 million), Federal and State Student Financial Aid (\$9.7 million), sales and services of auxiliary enterprises (\$5.3 million), State capital appropriations (\$5.1 million), Federal Direct Loan program receipts (\$2.3 million), and net student tuition and fees (\$2 million). Major uses of funds were for payments made to and behalf of employees

(\$27.6 million), purchase or construction of capital assets (\$23.1 million), payments to suppliers (\$18.5 million), payments to and on behalf of students for scholarships and fellowships (\$9.5 million), and Federal Direct Loan program disbursements (\$2.3 million).

CAPITAL ASSETS, CAPITAL EXPENSES AND COMMITMENTS, AND DEBT ADMINISTRATION

### Capital Assets

At June 30, 2021, the University had \$200.4 million in capital assets, less accumulated depreciation of \$36.2 million, for net capital assets of \$164.2 million. Depreciation charges for the current fiscal year totaled \$5.5 million. The following table summarizes the University's capital assets, net of accumulated depreciation, at June 30:

(In Thousands)						
	2021	2020				
Land	\$ 18,156	\$ 18,156				
Construction in Progress	31,107	11,913				
Buildings	83,042	85,180				
Infrastructure and Other Improvements	27,402	29,008				
Furniture and Equipment	1,760	2,719				
Other Capital Assets	2,729	3,344				
Capital Assets, Net	\$164,196	\$150,320				

### Capital Assets, Net at June 30

Additional information about the University's capital assets is presented in the notes to financial statements.

### **Capital Expenses and Commitments**

Major capital expenses through June 30, 2021, were incurred on the following projects: the ARC building and the Reclaimed Water Project. The University's construction commitments at June 30, 2021, are as follows:

	-	mount housands)
Total Committed Completed to Date	\$	35,036 (31,107)
Balance Committed	\$	3,929

Additional information about the University's construction commitments is presented in the notes to financial statements.

### Debt Administration

As of June 30, 2021, the University had \$82,000 in outstanding capital leases payable, representing a decrease of \$224,000, or 73.2 percent, from the prior fiscal year. The following table summarizes the outstanding long-term debt by type for the fiscal years ended June 30:

# Long-Term Debt at June 30

(in mousanus)					
	2021		2020		
Installment Purchases Capital Leases	\$	- 82	\$	249 57	
Total	\$	82	\$	306	

Additional information about the University's long-term debt is presented in the notes to financial statements.

### ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

The University's economic condition is closely tied to that of the State of Florida. Because of limited economic growth and increased demand for State resources, only a modest increase in State funding is anticipated in the 2021-22 fiscal year. The budget that the Florida Legislature adopted for the 2021-22 fiscal year remained relatively status quo for the State universities, however, for the first time, Florida Polytechnic University received \$4.3 million in performance-based funding. The University expects an increase in tuition, fees, and auxiliary revenues due to increased enrollment.

### **REQUESTS FOR INFORMATION**

Questions concerning information provided in the MD&A or other required supplemental information, and financial statements and notes thereto, or requests for additional financial information should be addressed to Penelope Farley, Assistant Vice President for Financial & Administration, and University Controller, Florida Polytechnic University, 4700 Research Way, Lakeland, Florida 33805-8531.

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# **BASIC FINANCIAL STATEMENTS**

### FLORIDA POLYTECHNIC UNIVERSITY A Component Unit of the State of Florida Statement of Net Position

June 30, 2021

	University	Component Unit
ASSETS Current Assets:		
Cash and Cash Equivalents	\$ 1,050,128	\$ 801,388
Investments	36,269,134	411,714
Accounts Receivable, Net	154,380	-
Contributions Receivable, Net	-	315,500
Interest Receivable	26,940	-
Contracts and Grants Receivable Due from State	1,420,779 290,757	-
Other Current Assets	665,744	-
Total Current Assets	39,877,862	1,528,602
		.,020,002
Noncurrent Assets:	246 544	6 944 590
Restricted Investments Contributions Receivable, Net	346,541	6,844,580 125,500
Depreciable Capital Assets, Net	- 114,932,461	-
Nondepreciable Capital Assets	49,263,395	-
Total Noncurrent Assets	164,542,397	6,970,080
Total Assets	204,420,259	8,498,682
DEFERRED OUTFLOWS OF RESOURCES		
Other Postemployment Benefits	6,283,443	-
Pensions	6,684,368	
Total Deferred Outflows of Resources	12,967,811	
LIABILITIES		
Current Liabilities: Accounts Payable	660 220	07 612
Construction Contracts Payable	660,230 834,720	27,613
Salary and Wages Payable	966,957	-
Deposits Payable	61,935	-
Due to State	149	-
Unearned Revenue	107,004	-
Other Current Liabilities	-	2,750,000
Long-Term Liabilities - Current Portion:		
Capital Leases Payable	29,073	-
Compensated Absences Payable	154,357	-
Other Postemployment Benefits Liability Net Pension Liability	122,436 39,151	-
Total Current Liabilities	2,976,012	2,777,613
	. ,	

	University	Component Unit
LIABILITIES (Continued) Noncurrent Liabilities:		
Capital Leases Payable	53,191	-
Compensated Absences Payable	1,389,216	-
Other Postemployment Benefits Liability	7,423,562	-
Net Pension Liability	16,310,795	-
Total Noncurrent Liabilities	25,176,764	
Total Liabilities	28,152,776	2,777,613
<b>DEFERRED INFLOWS OF RESOURCES</b> Other Postemployment Benefits Pensions	3,444,690 676,151	-
Total Deferred Inflows of Resources	4,120,841	
<b>NET POSITION</b> Net Investment in Capital Assets Restricted for Nonexpendable:	163,278,872	-
Endowment	-	3,568,738
Restricted for Expendable:		
Grants and Loans	346,541	-
Capital Projects	732,133	-
Other	-	880,969
Unrestricted	20,756,907	1,271,362
TOTAL NET POSITION	\$ 185,114,453	\$ 5,721,069

The accompanying notes to financial statements are an integral part of this statement.

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### FLORIDA POLYTECHNIC UNIVERSITY A Component Unit of the State of Florida Statement of Revenues, Expenses, and Changes in Net Position

### For the Fiscal Year Ended June 30, 2021

	University	Component Unit
REVENUES Operating Revenues: Student Tuition and Fees, Net of Scholarship Allowances of \$5,894,293 Federal Grants and Contracts State and Local Grants and Contracts Nongovernmental Grants and Contracts Sales and Services of Auxiliary Enterprises Contributions, Net Other Operating Revenues	\$ 1,883,384 507,129 35,470 176,579 5,264,145 - 134,290	\$
Total Operating Revenues	8,000,997	1,279,252
EXPENSES Operating Expenses: Compensation and Employee Benefits Services and Supplies Utilities and Communications Scholarships, Fellowships, and Waivers Depreciation Other Operating Expenses	27,637,793 17,990,197 670,575 9,488,003 5,505,214	- 362,745 - 549,427 - 128,910
Total Operating Expenses	61,291,782	1,041,082
Operating Income (Loss)	(53,290,785)	238,170
NONOPERATING REVENUES (EXPENSES) State Noncapital Appropriations Federal and State Student Financial Aid Investment Income Other Nonoperating Revenues Unrealized Gain (Loss) on Investment Bad Debt Expense Interest on Capital Asset-Related Debt	37,986,216 9,705,930 1,157,839 2,636,934 (2,353,224) - (5,399)	- 969,557 - 502,763 (37,389) -
Net Nonoperating Revenues	49,128,296	1,434,931
Income (Loss) Before Other Revenues	(4,162,489)	1,673,101
State Capital Appropriations	82,324	
Increase (Decrease) in Net Position	(4,080,165)	1,673,101
Net Position, Beginning of Year	189,194,618	4,047,968
Net Position, End of Year	\$ 185,114,453	\$ 5,721,069

The accompanying notes to financial statements are an integral part of this statement.

### FLORIDA POLYTECHNIC UNIVERSITY A Component Unit of the State of Florida Statement of Cash Flows

For the Fiscal Year Ended June 30, 2021

	University
CASH FLOWS FROM OPERATING ACTIVITIES Student Tuition and Fees, Net Grants and Contracts Sales and Services of Auxiliary Enterprises Payments to Employees Payments to Suppliers for Goods and Services Payments to Students for Scholarships and Fellowships Other Operating Disbursements	\$ 1,999,692 673,610 5,264,145 (27,563,046) (18,537,011) (9,488,003) (1,450,142)
Net Cash Used by Operating Activities	(49,100,755)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES State Noncapital Appropriations Federal and State Student Financial Aid Federal Direct Loan Program Receipts Federal Direct Loan Program Disbursements Other Nonoperating Receipts	37,986,216 9,705,930 2,328,219 (2,328,219) 2,636,933
Net Cash Provided by Noncapital Financing Activities	50,329,079
<b>CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES</b> State Capital Appropriations Purchase or Construction of Capital Assets Principal Paid on Capital Debt and Leases Interest Paid on Capital Debt and Leases	5,079,860 (23,087,829) (272,502) (5,399)
Net Cash Used by Capital and Related Financing Activities	(18,285,870)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b> Proceeds from Sales and Maturities of Investments Purchases of Investments Investment Income	76,300,425 (59,694,470) 1,284,215
Net Cash Provided by Investing Activities	17,890,170
<b>Net Increase in Cash and Cash Equivalents</b> Cash and Cash Equivalents, Beginning of Year	832,624 217,504
Cash and Cash Equivalents, End of Year	\$ 1,050,128

	University
RECONCILIATION OF OPERATING LOSS	
TO NET CASH USED BY OPERATING ACTIVITIES	
Operating Loss	\$ (53,290,785)
Adjustments to Reconcile Operating Loss	
to Net Cash Used by Operating Activities:	
Depreciation Expense	5,505,214
Changes in Assets, Liabilities, Deferred Outflows of Resources,	
and Deferred Inflows of Resources:	
Receivables, Net	(1,041,243)
Due from Component Unit	116,308
Other Assets	(132,911)
Accounts Payable	256,634
Salaries and Wages Payable	(58,456)
Deposits Payable	(16,818)
Compensated Absences Payable	(34,545)
Unearned Revenue	(571,938)
Other Liabilities	37
Other Postemployment Benefits Liability	(1,335,878)
Net Pension Liability	2,205,745
Deferred Outflows of Resources Related to Other Postemployment Benefits	(2,929,796)
Deferred Inflows of Resources Related to Other Postemployment Benefits	1,782,279
Deferred Outflows of Resources Related to Pensions	672,596
Deferred Inflows of Resources Related to Pensions	(227,198)
NET CASH USED BY OPERATING ACTIVITIES	\$ (49,100,755)
SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND CAPITAL FINANCING ACTIVITIES	
Unrealized losses on investments were recognized as a reduction to investment	
income on the statement of revenues, expenses, and changes in net position, but are not cash transactions for the statement of cash flows.	\$ (2,353,224)
The University entered into a capital lease which was recognized on the statement of net position but is not a cash transaction for the statement of cash	
flows.	\$ 49,081
The accompanying notes to financial statements are an integral part of this statement	

The accompanying notes to financial statements are an integral part of this statement.

# NOTES TO FINANCIAL STATEMENTS

### 1. Summary of Significant Accounting Policies

**Reporting Entity**. The University is a separate public instrumentality that is part of the State university system of public universities, which is under the general direction and control of the Florida Board of Governors. The University is directly governed by a Board of Trustees (Trustees) consisting of 13 members. The Governor appoints 6 citizen members and the Board of Governors appoints 5 citizen members. These members are confirmed by the Florida Senate and serve staggered terms of 5 years. The chair of the faculty senate and the president of the student body of the University are also members. The Board of Governors establishes the powers and duties of the Trustees. The Trustees are responsible for setting policies for the University, which provide governance in accordance with State law and Board of Governors' Regulations, and selecting the University President. The University President serves as the executive officer and the corporate secretary of the Trustees and is responsible for administering the policies prescribed by the Trustees.

Criteria for defining the reporting entity are identified and described in the Governmental Accounting Standards Board's (GASB) *Codification of Governmental Accounting and Financial Reporting Standards*, Sections 2100 and 2600. These criteria were used to evaluate potential component units for which the primary government is financially accountable and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the primary government's financial statements to be misleading. Based on the application of these criteria, the University is a component unit of the State of Florida, and its financial balances and activities are reported in the State's Annual Comprehensive Financial Report by discrete presentation.

**Discretely Presented Component Unit**. Based on the application of the criteria for determining component units, the Florida Polytechnic University Foundation, Inc. (Foundation), a legally separate entity, is included within the University's reporting entity as a discretely presented component unit and is governed by a separate board. Florida Statutes authorize these organizations to receive, hold, invest, and administer property and to make expenditures to or for the benefit of the University. The Foundation solicits, collects, manages, and directs contributions to various academic departments and programs of the University, and assists the University in fundraising, and public relations.

An annual audit of each organization's financial statements is conducted by independent certified public accountants. Additional information on the University's discretely presented component unit, including copies of audit reports, is available by contacting the University Controller.

**Basis of Presentation**. The University's accounting policies conform with accounting principles generally accepted in the United States of America applicable to public colleges and universities as prescribed by GASB. The National Association of College and University Business Officers (NACUBO) also provides the University with recommendations prescribed in accordance with generally accepted accounting principles promulgated by GASB and the Financial Accounting Standards Board (FASB). GASB allows public universities various reporting options. The University has elected to report as an entity engaged in only business-type activities. This election requires the adoption of the accrual basis of accounting and entitywide reporting including the following components:

- Management's Discussion and Analysis
- Basic Financial Statements:
  - Statement of Net Position
  - o Statement of Revenues, Expenses, and Changes in Net Position
  - Statement of Cash Flows
  - Notes to Financial Statements
- Other Required Supplementary Information

**Measurement Focus and Basis of Accounting**. Basis of accounting refers to when revenues, expenses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources, are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurements made, regardless of the measurement focus applied. The University's financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from nonexchange activities are generally recognized when all applicable eligibility requirements, including time requirements, are met. The University follows GASB standards of accounting and financial reporting.

The University's discretely presented component units uses the economic resources measurement focus and the accrual basis of accounting, and follows GASB standards of accounting and financial reporting.

Significant interdepartmental sales between auxiliary service departments and other institutional departments have been eliminated from revenues and expenses for reporting purposes.

The University's principal operating activities consist of instruction, research, and public service. Operating revenues and expenses generally include all fiscal transactions directly related to these activities as well as administration, operation and maintenance of capital assets, and depreciation of capital assets. Nonoperating revenues include State noncapital appropriations, Federal and State student financial aid, and investment income. Unrealized losses on investments and interest on capital asset-related debt are nonoperating expenses. Other revenues generally include revenues for capital construction projects.

The statement of net position is presented in a classified format to distinguish between current and noncurrent assets and liabilities. When both restricted and unrestricted resources are available to fund certain programs, it is the University's policy to first apply the restricted resources to such programs, followed by the use of the unrestricted resources.

The statement of revenues, expenses, and changes in net position is presented by major sources and is reported net of tuition scholarship allowances. Tuition scholarship allowances are the difference between the stated charge for goods and services provided by the University and the amount that is actually paid by the student or the third party making payment on behalf of the student. The University applied the "Alternate Method" as prescribed in NACUBO Advisory Report 2000-05 to determine the reported net tuition scholarship allowances. Under this method, the University computes these amounts by allocating

the cash payments to students, excluding payments for services, using a ratio of total aid to aid not considered third-party aid.

The statement of cash flows is presented using the direct method in compliance with GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

<u>Cash and Cash Equivalents</u>. Cash and cash equivalents consist of cash on hand and cash in demand accounts. University cash deposits are held in banks qualified as public depositories under Florida law. All such deposits are insured by Federal depository insurance, up to specified limits, or collateralized with securities held in Florida's multiple financial institution collateral pool required by Chapter 280, Florida Statutes.

**Capital Assets**. University capital assets consist of land, construction in progress, buildings, infrastructure and other improvements, furniture and equipment, library resources, and other capital assets. These assets are capitalized and recorded at cost at the date of acquisition or at acquisition value at the date received in the case of gifts and purchases of State surplus property. Additions, improvements, and other outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The University has a capitalization threshold of \$5,000 for tangible personal property, \$100,000 for infrastructure and other improvements, and \$250,000 for building renovations, except that all new building and projects adding new square footage are capitalized. Depreciation is computed on the straight-line basis over the following estimated useful lives:

- Buildings 20 to 50 years
- Infrastructure and Other Improvements 15 to 30 years
- Furniture and Equipment 3 to 15 years
- Library Resources 10 years
- Other Capital Assets 10 years

**Noncurrent Liabilities**. Noncurrent liabilities include capital leases payable, compensated absences payable, other postemployment benefits payable, and net pension liabilities that are not scheduled to be paid within the next fiscal year.

**Pensions**. For purposes of measuring the net pension liabilities, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net positions of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan and additions to/deductions from the FRS and HIS fiduciary net positions have been determined on the same basis as they are reported by the FRS and the HIS plans. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

#### 2. Investments

Section 1011.42(5), Florida Statutes, authorizes universities to invest funds with the State Treasury and State Board of Administration (SBA) and requires that universities comply with the statutory requirements

governing investment of public funds by local governments. Accordingly, universities are subject to the requirements of Chapter 218, Part IV, Florida Statutes. The Board of Trustees has adopted a written investment policy providing that surplus funds of the University shall be invested in those institutions and instruments permitted under the provisions of Florida Statutes. Pursuant to Section 218.415(16), Florida Statutes, the University is authorized to invest in the Florida PRIME investment pool administered by the SBA; Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency; interest-bearing time deposits and savings accounts in qualified public depositories, as defined in Section 280.02, Florida Statutes; direct obligations of the United States Treasury; obligations of Federal agencies and instrumentalities; securities of, or interests in, certain open end or closed end management type investment companies; and other investments approved by the Board of Trustees as authorized by law.

Investments set aside to purchase or construct capital assets are classified as restricted.

The University categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets, Level 2 inputs are significant other observable inputs, and Level 3 inputs are significant unobservable inputs.

All of the University's recurring fair value measurements as of June 30, 2021, with the State Treasury are valued based on the University's share of the pool (Level 3 inputs).

	Fair Value Measurements Us				
Investments by fair value level	Amount	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
External Investment Pool: State Treasury Special Purpose Investment Account	\$ 36,615,675	\$ -	\$ -	\$ 36,615,675	
Total investments	\$ 36,615,675				

The University's investments at June 30, 2021, are reported as follows:

# External Investment Pools.

The University reported investments at fair value totaling \$36,615,675 at June 30, 2021, in the State Treasury Special Purpose Investment Account (SPIA) investment pool, representing ownership of a share of the pool, not the underlying securities.

Pooled investments with the State Treasury are not registered with the Securities and Exchange Commission. Oversight of the pooled investments with the State Treasury is provided by the Treasury Investment Committee per Section 17.575, Florida Statutes. The authorized investment types are set forth in Section 17.57, Florida Statutes. The State Treasury SPIA investment pool carried a credit rating of AA-f by Standard & Poor's, had an effective duration of 2.6 years, and fair value factor of 0.984 at June 30, 2021. Participants contribute to the State Treasury SPIA investment pool on a dollar basis. These funds are commingled and a fair value of the pool is determined from the individual values of the

securities. The fair value of the securities is summed and a total pool fair value is determined. A fair value factor is calculated by dividing the pool's total fair value by the pool participant's total cash balances. The fair value factor is the ratio used to determine the fair value of an individual participant's pool balance. The University relies on policies developed by the State Treasury for managing interest rate risk or credit risk for this investment pool. Disclosures for the State Treasury investment pool are included in the notes to financial statements of the State's Annual Comprehensive Financial Report.

#### Component Unit Investments.

The University's discretely presented component unit's investments at June 30, 2021 are reported at fair value as follows:

		Fair Value Measurements Using					
Investments by fair value level	Amount	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)	
Mutual Funds: Equity Bonds	\$ 5,288,372 1,967,922	\$	5,288,372 1,967,922	\$	-	\$	-
Total investments by fair value level	\$ 7,256,294	\$	7,256,294	\$	-	\$	-

#### 3. Receivables

<u>Accounts, Interest, and Contracts and Grants Receivables</u>. Accounts, interest, and contracts and grants receivable represent amounts for student tuition and fees, contract and grant reimbursements due from third parties, and interest accrued on investments. As of June 30, 2021, the University reported the following amounts as accounts, interest, and contracts and grants receivable:

Description	Amount	
Contracts and Grants Student Tuition and Fees, Net Interest	\$	1,420,779 154,380 26,940
Total Receivables, Net	\$	1,602,099

<u>Allowance for Doubtful Receivables</u>. Allowances for doubtful accounts is reported based on management's best estimate as of fiscal year end considering type, age, collection history, and other factors considered appropriate. Accounts receivable are reported net of allowances of \$46,890 at June 30, 2021.

No allowance has been accrued for investment interest, and contracts and grants receivable. University management considers these to be fully collectible.

#### 4. Due From State

The amount due from State consists of \$290,757 of Public Education Capital Outlay due from the State to the University for construction of University facilities.

### 5. Capital Assets

Capital assets activity for the fiscal year ended June 30, 2021, is shown in the following table:

Description	Beginning Balance	Additions	Reductions	Ending Balance
Nondepreciable Capital Assets: Land Construction in Progress	\$ 18,156,039 11,913,386	\$- 19,193,970	\$	\$ 18,156,039 31,107,356
Total Nondepreciable Capital Assets	\$ 30,069,425	\$ 19,193,970	\$-	\$ 49,263,395
Depreciable Capital Assets: Buildings Infrastructure and Other Improvements Furniture and Equipment Library Resources Other Capital Assets	\$ 97,268,009 38,646,106 8,543,343 16,358 6,428,163	\$ 187,113 	\$ - - - - -	\$ 97,268,009 38,646,106 8,730,456 16,358 6,428,163
Total Depreciable Capital Assets	150,901,979	187,113		151,089,092
Less, Accumulated Depreciation: Buildings Infrastructure and Other Improvements Furniture and Equipment Library Resources Other Capital Assets	<pre>\$ 12,089,220 9,638,126 5,823,771 16,082 3,084,218</pre>	\$ 2,136,560 1,606,743 1,146,470 60 615,381	\$ - - - - -	<pre>\$ 14,225,780 11,244,869 6,970,241 16,142 3,699,599</pre>
Total Accumulated Depreciation	30,651,417	5,505,214	-	36,156,631
Total Depreciable Capital Assets, Net	\$120,250,562	\$ (5,318,101)	\$-	\$114,932,461

#### 6. Unearned Revenue

Unearned revenue at June 30, 2021, includes student tuition and fees received prior to fiscal year end related to subsequent accounting periods and contracts or grants that were prepaid. As of June 30, 2021, the University reported the following amounts as unearned revenue:

Description Amou		Amount
Contracts and Grants Student Tuition and Fees	\$	57,878 49,126
Total Unearned Revenue	\$	107,004

#### 7. Long-Term Liabilities

Long-term liabilities of the University at June 30, 2021, include capital leases payable, compensated absences payable, other postemployment benefits liability, and net pension liability. Long-term liabilities activity for the fiscal year ended June 30, 2021, is shown in the following table:

Description	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Installment Purchases Payable	\$ 248,998	\$-	\$ 248,998	\$-	\$-
Capital Leases Payable	56,687	49,081	23,504	82,264	29,073
Compensated Absences Payable	1,578,118	1,257,227	1,291,772	1,543,573	154,357
Other Postemployment					
Benefits Liability	8,881,876	2,929,796	4,265,674	7,545,998	122,436
Net Pension Liability	14,144,201	10,235,970	8,030,225	16,349,946	39,151
Total Long-Term Liabilities	\$ 24,909,880	\$ 14,472,074	\$ 13,860,173	\$ 25,521,781	\$ 345,017

**<u>Capital Leases Payable</u>**. Vehicles in the amount of \$146,887 are being acquired under capital lease agreements. The stated interest rates range from 5.45 to 6.70 percent. Future minimum payments under the capital lease agreements and the present value of the minimum payments as of June 30, 2021, are as follows:

Fiscal Year Ending June 30		Amount	
2022	\$	33,442	
2023		24,930	
2024		16,417	
2025		11,389	
2026		5,694	
Total Minimum Payments		91,872	
Less, Amount Representing Interest		(9,608)	
Present Value of Minimum Payments	\$	82,264	

**Compensated Absences Payable**. Employees earn the right to be compensated during absences for annual leave (vacation) and sick leave earned pursuant to Board of Governors' Regulations, University regulations, and bargaining agreements. Leave earned is accrued to the credit of the employee and records are kept on each employee's unpaid (unused) leave balance. The University reports a liability for the accrued leave; however, State noncapital appropriations fund only the portion of accrued leave that is used or paid in the current fiscal year. Although the University expects the liability to be funded primarily from future appropriations, generally accepted accounting principles do not permit the recording of a receivable in anticipation of future appropriations. At June 30, 2021, the estimated liability for compensated absences, which includes the University's share of the Florida Retirement System and FICA contributions, totaled \$1,543,573. The current portion of the compensated absences liability, \$154,357, is the amount expected to be paid in the coming fiscal year and represents a historical percentage of leave used applied to total accrued leave liability.

<u>Other Postemployment Benefits Payable</u>. The University follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, for certain postemployment healthcare benefits administered by the State Group Health Insurance Program.

#### General Information about the OPEB Plan

Plan Description. The Division of State Group Insurance's Other Postemployment Benefits Plan (OPEB Plan) is a multiple-employer defined benefit plan administered by the State of Florida. Pursuant to the provisions of Section 112.0801, Florida Statutes, all employees who retire from the University are eligible to participate in the State Group Health Insurance Program. Retirees and their eligible dependents shall be offered the same health and hospitalization insurance coverage as is offered to active employees at a premium cost of no more than the premium cost applicable to active employees. A retiree means any officer or employee who retires under a State retirement system or State optional annuity or retirement program or is placed on disability retirement and who begins receiving retirement benefits immediately after retirement from employment. In addition, any officer or employee who retires under the Florida Retirement System Investment Plan is considered a "retiree" if he or she meets the age and service requirements to qualify for normal retirement or has attained the age of 59.5 years and has the years of service required for vesting. The University subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because retiree healthcare costs are generally greater than active employee healthcare costs. No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75. The OPEB Plan contribution requirements and benefit terms necessary for funding the OPEB Plan each year is on a pay-as-you-go basis as established by the Governor's recommended budget and the General Appropriations Act. Retirees are required to enroll in the Federal Medicare (Medicare) program for their primary coverage as soon as they are eligible.

*Benefits Provided.* The OPEB Plan provides healthcare benefits for retirees and their dependents. The OPEB Plan only provides an implicit subsidy as described above.

#### Proportionate Share of the Total OPEB Liability

The University's proportionate share of the total OPEB liability of \$7,545,998 was measured as of June 30, 2021, and was determined by an actuarial valuation as of July 1, 2020. At June 30, 2021, the University's proportionate share, determined by its proportion of total benefit payments made, was 0.07 percent, which was unchanged from its proportionate share reported as of June 30, 2020.

Actuarial Assumptions and Other Inputs. The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.60 percent
Salary increases	Varies by FRS class
Discount rate	2.66 percent
Healthcare cost trend rates	
PPO	7.78 percent for 2021, decreasing to an ultimate rate of 4.04 percent for 2076 and later years
НМО	5.66 percent for 2021, decreasing to an ultimate rate of 4.04 percent for 2076 and later years
Retirees' share of benefit-related costs	100 percent of projected health insurance premiums for retirees

The discount rate was based on the Standard & Poor's (S&P) Municipal 20-year High Grade Rate Index.

Mortality rates were based on Pub-2010 mortality tables with fully generational improvement with Scale MP-2018.

The demographic actuarial assumptions for retirement, disability incidence, and withdrawal used in the July 1, 2020, valuation were based on the results of an actuarial experience study for the period July 1, 2019, through July 1, 2020, adopted by the FRS.

The following changes have been made since the prior valuation:

- Census Data The census data reflects changes in status for the twelve (12) month period since July 1, 2020.
- Discount Rate The discount rate was updated to utilize the mandated discount rate based on a 20-year S&P Municipal Bond Rate Index as of the measurement date, as required under GASB Statement No. 75. The discount rate decreased from 2.79 percent to 2.66 percent.
- Mortality Mortality rates were updated to align with those used in the actuarial valuation of the Florida Retirement System (FRS) conducted by Milliman as of July 1, 2019. Rates were previously based on RP-2000 mortality tables with fully generational improvement using Scale BB. Underlying tables were updated to use PUB-2010 mortality tables with fully generational improvement using Scale MP-2018. This change decreased the Total OPEB Liability by about 5 percent.
- Excise ("Cadillac") Tax The previous valuation conducted as of July 1, 2019, reflected the full impact of the Excise Tax that was to go into effect in 2022. The impact of this change was an increase in liabilities of about 12 percent. Since the previous valuation, this tax was repealed. The current valuation reflects this. The impact of this change is a decrease in the Total OPEB Liability of about 13 percent.
- Claims Costs and Premium Rates The assumed claims and premiums reflect the actual claims information that were provided as well as the premiums that are actually being charged to participants. Recent favorable claims experience resulted in lower liabilities as of June 30, 2020.
- Trend Rate The medical trend assumption was based on the Getzen Model. Medical trend rates consistent with the August 2020 Report on Financial Outlook of the Plan were used along with information from the Getzen Model and actuarial judgment. The impact of the trend rate changes is a small decrease in the liability, due primarily to lower trend rates in the first several years.

• Active Medical Plan Elections – Most actively employed participants in the Plan are health plan subscribers. Those participants are assumed to continue their current health coverage into retirement. For those who are not currently covered under the health plan, 72 percent are assumed to elect PPO coverage in retirement. The remaining 28 percent are assumed to elect HMO coverage. This assumption is based on guidance provided by the DSGI in an email on September 22, 2020. This change resulted in a small decrease in the Total OPEB Liability.

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Discount Rate. The following table presents the University's proportionate share of the total OPEB liability, as well as what the University's proportionate share of the total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.66 percent) or 1 percentage point higher (3.66 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(1.66%)	(2.66%)	(3.66%)
University's proportionate share of the total OPEB liability	\$10,035,227	\$7,545,998	\$5,751,968

Sensitivity of the University's Proportionate Share of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates. The following table presents the University's proportionate share of the total OPEB liability, as well as what the University's proportionate share of the total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1 percentage point lower or 1 percentage point higher than the current healthcare cost trend rates:

	<u>1% Decrease</u>	Healthcare Cost Trend Rates	<u>1% Increase</u>
University's proportionate share			
of the total OPEB liability	\$5,515,609	\$7,545,998	\$10,487,579

# **OPEB** Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB.

For the fiscal year ended June 30, 2021, the University recognized OPEB expense of \$1,293,098. At June 30, 2021, the University reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Description	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected	•		•	
and actual experience	\$	-	\$	440,892
Change of assumptions or other inputs Changes in proportion and differences		997,606		2,855,680
between University benefit payments and proportionate share of benefit payments		5,160,336		148,118
Transactions subsequent to the measurement date		125,501		<u> </u>
Total	\$	6,283,443	\$	3,444,690

Of the total amount reported as deferred outflows of resources related to OPEB, \$125,501 resulting from transactions subsequent to the measurement date and before the end of the fiscal year will be included as a reduction of the total OPEB liability and included in OPEB expense in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending June 30	 Amount
2022	\$ 544,741
2023	544,741
2024	544,741
2025	544,741
2026	209,644
Thereafter	 324,644
Total	\$ 2,713,252

**Net Pension Liability**. As a participating employer in the Florida Retirement System (FRS), the University recognizes its proportionate share of the collective net pension liabilities of the FRS cost-sharing multiple-employer defined benefit plans. As of June 30, 2021, the University's proportionate share of the net pension liabilities totaled \$16,349,946. Note 8. includes a complete discussion of defined benefit pension plans.

#### 8. Retirement Plans – Defined Benefit Pension Plans

#### General Information about the Florida Retirement System (FRS).

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program (DROP) under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 121, Florida Statutes, also provides for nonintegrated, optional retirement programs in lieu of the FRS to certain members of the Senior Management Service Class employed by the State and faculty and specified employees in the State university system. Chapter 112, Florida Statutes, established the Retiree Health Insurance Subsidy

(HIS) Program, a cost-sharing multiple-employer defined benefit pension plan to assist retired members of any State-administered retirement system in paying the costs of health insurance.

Essentially all regular employees of the University are eligible to enroll as members of the State-administered FRS. Provisions relating to the FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code; wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing multiple-employer defined benefit plans and other nonintegrated programs. An annual comprehensive financial report, and other relevant information, is available from the Florida Department of Management Services Web site (www.dms.myflorida.com).

The University's FRS and HIS pension expense totaled \$3,852,144 for the fiscal year ended June 30, 2021.

### FRS Pension Plan

*Plan Description.* The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a DROP for eligible employees. The general classes of membership are as follows:

- *Regular Class* Members of the FRS who do not qualify for membership in the other classes.
- Senior Management Service Class (SMSC) Members in senior management level positions.
- *Special Risk Class* Members who are employed as law enforcement officers and meet the criteria to qualify for this class.

Employees enrolled in the Plan prior to July 1, 2011, vest at 6 years of creditable service and employees enrolled in the Plan on or after July 1, 2011, vest at 8 years of creditable service. All vested members, enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of creditable service except for members classified as special risk who are eligible for normal retirement benefits at age 55 or at any age after 25 years of creditable service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of creditable service except for members classified as special risk who are eligible for normal retirement benefits at age 60 or at any age after 30 years of creditable service. Employees enrolled in the Plan may include up to 4 years of credit for military service toward creditable service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants.

The DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS-participating employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not

include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

*Benefits Provided*. Benefits under the Plan are computed on the basis of age, and/or years of service, average final compensation, and credit service. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average final compensation is the average final compensation is the average of the 8 highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on retirement plan and/or the class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following table shows the percentage value for each year of service credit earned:

Class, Initial Enrollment, and Retirement Age/Years of Service	<u>% Value</u>	
Regular Class members initially enrolled before July 1, 2011		
Retirement up to age 62 or up to 30 years of service	1.60	
Retirement at age 63 or with 31 years of service	1.63	
Retirement at age 64 or with 32 years of service	1.65	
Retirement at age 65 or with 33 or more years of service	1.68	
Regular Class members initially enrolled on or after July 1, 2011		
Retirement up to age 65 or up to 33 years of service	1.60	
Retirement at age 66 or with 34 years of service	1.63	
Retirement at age 67 or with 35 years of service	1.65	
Retirement at age 68 or with 36 or more years of service	1.68	
Senior Management Service Class	2.00	
Special Risk Class	3.00	

As provided in Section 121.101, Florida Statutes, if the member was initially enrolled in the Plan before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member was initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

*Contributions*. The Florida Legislature establishes contribution rates for participating employers and employees. Contribution rates during the 2020-21 fiscal year were:

	Percent of Gross Salary	
<u>Class</u>	Employee	Employer (1)
FRS, Regular	3.00	10.00
FRS, Senior Management Service	3.00	27.29
FRS, Special Risk	3.00	24.45
Deferred Retirement Option Program (applicable to members from all of the above classes)	0.00	16.98
FRS, Reemployed Retiree	(2)	(2)

(1) Employer rates include 1.66 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include 0.06 percent for administrative costs of the Investment Plan.

(2) Contribution rates are dependent upon retirement class in which reemployed.

The University's contributions to the Plan totaled \$1,035,784 for the fiscal year ended June 30, 2021.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2021, the University reported a liability of \$12,594,441 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2020. The University's proportionate share of the net pension liability was based on the University's 2019-20 fiscal year contributions relative to the total 2019-20 fiscal year contributions of all participating members. At June 30, 2020, the University's proportionate share measured as of 0.001834992 from its proportionate share measured as of June 30, 2019.

For the year ended June 30, 2021, the University recognized pension expense of \$3,163,241. In addition, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	 rred Outflows Resources	 rred Inflows Resources
Differences between expected		
and actual experience	\$ 482,015	\$ -
Change of assumptions	2,279,704	-
Net difference between projected and actual earnings on FRS Plan investments	749,885	-
Changes in proportion and differences between University contributions and proportionate share of contributions	750.558	388.254
University FRS contributions subsequent to the measurement date	 1,035,784	 - 300,204
Total	\$ 5,297,946	\$ 388,254

The deferred outflows of resources totaling \$1,035,784, resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount
2022	\$ 990,178
2023	1,279,284
2024	1,003,000
2025	534,188
2026	67,258
Total	\$ 3,873,908

*Actuarial Assumptions*. The total pension liability in the July 1, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.25 percent, average, including inflation
Investment rate of return	6.80 percent, net of pension plan investment expense, including inflation

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018.

The actuarial assumptions used in the July 1, 2020, valuation were based on the results of an actuarial experience study for the period July 1, 2013, through June 30, 2018.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target <u>Allocation (1)</u>	Annual Arithmetic Return	Compound Annual (Geometric) <u>Return</u>	Standard <u>Deviation</u>
Cash	1.0%	2.2%	2.2%	1.2%
Fixed Income	19.0%	3.0%	2.9%	3.5%
Global Equity	54.2%	8.0%	6.7%	17.1%
Real Estate (Property)	10.3%	6.4%	5.8%	11.7%
Private Equity	11.1%	10.8%	8.1%	25.7%
Strategic Investments	4.4%	5.5%	5.3%	6.9%
Total	100.0%	=		
Assumed inflation - Mean			2.4%	1.7%

(1) As outlined in the Plan's investment policy.

*Discount Rate.* The discount rate used to measure the total pension liability was 6.80 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension

liability is equal to the long-term expected rate of return. The discount rate used in the 2020 valuation was updated from 6.90 percent to 6.80 percent.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 6.80 percent, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (5.80 percent) or 1 percentage point higher (7.80 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(5.80%)	(6.80%)	(7.80%)
University's proportionate share of the net pension liability	\$20,111,208	\$12,594,441	\$6,316,407

*Pension Plan Fiduciary Net Position*. Detailed information about the Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Annual Comprehensive Financial Report.

#### HIS Pension Plan

*Plan Description*. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

*Benefits Provided.* For the fiscal year ended June 30, 2021, eligible retirees and beneficiaries received a monthly HIS payment of \$5 for each year of creditable service completed at the time of retirement with a minimum HIS payment of \$30 and a maximum HIS payment of \$150 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS Plan benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which can include Medicare.

*Contributions*. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2021, the contribution rate was 1.66 percent of payroll pursuant to Section 112.363, Florida Statutes. The University contributed 100 percent of its statutorily required contributions for the current and preceding 3 years. HIS Plan contributions are deposited in a separate trust fund from which HIS payments are authorized. HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The University's contributions to the HIS Plan totaled \$168,108 for the fiscal year ended June 30, 2021.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2021, the University reported a liability of \$3,755,505 for its proportionate share of the net pension liability. The current portion of the net pension liability is the University's proportionate share of benefit payments expected to be paid within 1 year, net of the

University's proportionate share of the HIS Plan's fiduciary net position available to pay that amount. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2020. The University's proportionate share of the net pension liability was based on the University's 2019-20 fiscal year contributions relative to the total 2019-20 fiscal year contributions of all participating members. At June 30, 2020, the University's proportionate share was 0.030758026 percent, which was a decrease of 0.000566181 from its proportionate share measured as of June 30, 2019.

For the fiscal year ended June 30, 2021, the University recognized pension expense of \$688,903. In addition, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description	rred Outflows Resources	rred Inflows Resources
Differences between expected		
and actual experience	\$ 153,623	\$ 2,897
Change of assumptions	403,824	218,368
Net difference between projected and actual	2 009	
earnings on HIS Plan investments Changes in proportion and differences between	2,998	-
University HIS contributions and proportionate		
share of HIS contributions	657,869	66,632
University HIS contributions subsequent to the		
measurement date	 168,108	-
Total	\$ 1,386,422	\$ 287,897

The deferred outflows of resources totaling \$168,108, resulting from University contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30	Amount	
2022	\$	390,486
2023		255,896
2024		123,324
2025		66,682
2026		52,357
Thereafter		41,672
Total	\$	930,417

*Actuarial Assumptions.* The total pension liability at July 1, 2020, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary increases	3.25 percent, average, including inflation
Municipal bond rate	2.21 percent

Mortality rates were based on the PUB-2010 base table, projected generationally with Scale MP-2018. This is a change from the prior year mortality assumption which was based on the Generational RP-2000 with Projection Scale BB tables.

While an experience study had not been completed for the HIS Plan, the actuarial assumptions that determined the total pension liability for the HIS Plan were based on certain results of the most recent experience study for the FRS Plan.

*Discount Rate*. The discount rate used to measure the total pension liability was 2.21 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index. The discount rate used in the 2020 valuation was updated from 3.50 percent to 2.21 percent.

Sensitivity of the University's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the University's proportionate share of the net pension liability calculated using the discount rate of 2.21 percent, as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (1.21 percent) or 1 percentage point higher (3.21 percent) than the current rate:

	1%	Current	1%
	Decrease	Discount Rate	Increase
	(1.21%)	(2.21%)	(3.21%)
University's proportionate share of the net pension liability	\$4,341,196	\$3,755,505	\$3,276,118

*Pension Plan Fiduciary Net Position*. Detailed information about the HIS Plan's fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Annual Comprehensive Financial Report.

# 9. Retirement Plans – Defined Contribution Pension Plans

**FRS** Investment Plan. The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA's annual financial statements and in the State's Annual Comprehensive Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. University employees already participating in the State University System Optional Retirement Program or DROP are not eligible to participate in the Investment Plan. Employer and employee contributions are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Service retirement benefits are based upon the value of the member's account upon retirement. Benefit terms, including contribution requirements, are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contributions, that are based on salary and membership class

(Regular Class, Senior Management Service Class, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices. Costs of administering the Investment Plan, including the FRS Financial Guidance Program, are funded through an employer contribution of 0.06 percent of payroll and by forfeited benefits of Investment Plan members. Allocations to the Investment Plan member accounts during the 2020-21 fiscal year were as follows:

	Percent of Gross
<u>Class</u>	<b>Compensation</b>
FRS, Regular	6.30
FRS, Senior Management Service	7.67
FRS, Special Risk Regular	14.00

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings regardless of membership class. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the FRS Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Nonvested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within the 5-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2021, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the University.

After termination and applying to receive benefits, the member may roll over vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided in which the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The University's Investment Plan pension expense totaled \$415,157 for the fiscal year ended June 30, 2021.

<u>State University System Optional Retirement Program</u>. Section 121.35, Florida Statutes, provides for an Optional Retirement Program (Program) for eligible university instructors and administrators. The Program is designed to aid State universities in recruiting employees by offering more portability to employees not expected to remain in the FRS for 8 or more years.

The Program is a defined contribution plan, which provides full and immediate vesting of all contributions submitted to the participating companies on behalf of the participant. Employees in eligible positions can make an irrevocable election to participate in the Program, rather than the FRS, and purchase retirement and death benefits through contracts provided by certain insurance carriers. The employing university contributes 5.14 percent of the participant's salary to the participant's account, 3.44 percent to cover the

unfunded actuarial liability of the FRS pension plan, and 0.01 percent to cover administrative costs, for a total of 8.59 percent, and employees contribute 3 percent of the employee's salary. Additionally, the employee may contribute, by payroll deduction, an amount not to exceed the percentage contributed by the University to the participant's annuity account. The contributions are invested in the company or companies selected by the participant to create a fund for the purchase of annuities at retirement.

The University's contributions to the Program totaled \$598,139, and employee contributions totaled \$402,820 for the 2020-21 fiscal year.

### **10.** Construction Commitments

The University's construction commitments at June 30, 2021, were as follows:

Project Description	Total	Completed	Balance				
	Commitment	to Date	Committed				
Applied Research Center	\$ 34,098,245	\$ 30,321,318	\$ 3,776,927				
Reclaimed Water Project	938,430	786,038	152,392				
Total	\$ 35,036,675	\$ 31,107,356	\$ 3,929,319				

### 11. Risk Management Programs

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Pursuant to Section 1001.72(2), Florida Statutes, the University participates in State self-insurance programs providing insurance for property and casualty, workers' compensation, general liability, fleet automotive liability. Federal Civil Rights, and employment discrimination liability. During the 2020-21 fiscal year, for property losses, the State retained the first \$2 million per occurrence for all perils except named windstorm and flood. The State retained the first \$2 million per occurrence with an annual aggregate retention of \$40 million for named windstorm and flood losses. After the annual aggregate retention, losses in excess of \$2 million per occurrence were commercially insured up to \$62.75 million for named windstorm and flood through February 14, 2021, and decreased to \$57.5 million starting February 15, 2021. For perils other than named windstorm and flood, losses in excess of \$2 million per occurrence were commercially insured up to \$162.25 million through February 14, 2021, and increased to \$167.5 million starting February 15, 2021; and losses exceeding those amounts were retained by the State. No excess insurance coverage is provided for workers' compensation, general and automotive liability, Federal Civil Rights and employment action coverage; all losses in these categories are completely self-insured by the State through the State Risk Management Trust Fund established pursuant to Chapter 284, Florida Statutes. Payments on tort claims are limited to \$200,000 per person and \$300,000 per occurrence as set by Section 768.28(5), Florida Statutes. Calculation of premiums considers the cash needs of the program and the amount of risk exposure for each participant. Settlements have not exceeded insurance coverage during the past 3 fiscal years.

Pursuant to Section 110.123, Florida Statutes, University employees may obtain healthcare services through participation in the State group health insurance plan or through membership in a health maintenance organization plan under contract with the State. The State's risk financing activities associated with State group health insurance, such as risk of loss related to medical and prescription

drug claims, are administered through the State Employees Group Health Insurance Trust Fund. It is the practice of the State not to purchase commercial coverage for the risk of loss covered by this Fund. Additional information on the State's group health insurance plan, including the actuarial report, is available from the Florida Department of Management Services, Division of State Group Insurance.

# 12. Litigation

The University is involved in several pending and threatened legal actions. The range of potential loss from all such claims and actions, as estimated by the University's legal counsel and management, should not materially affect the University's financial position.

# 13. Functional Distribution of Operating Expenses

The functional classification of an operating expense (instruction, research, etc.) is assigned to a department based on the nature of the activity, which represents the material portion of the activity attributable to the department. For example, activities of an academic department for which the primary departmental function is instruction may include some activities other than direct instruction such as research and public service. However, when the primary mission of the department consists of instructional program elements, all expenses of the department are reported under the instruction classification. The operating expenses on the statement of revenues, expenses, and changes in net position are presented by natural classifications. The following are those same expenses presented in functional classifications as recommended by NACUBO:

Functional Classification	 Amount			
Instruction	\$ 8,528,036			
Research	3,282,404			
Public Services	168,539			
Academic Support	8,455,440			
Student Services	4,435,005			
Institutional Support	8,803,601			
Operation and Maintenance of Plant	7,837,777			
Scholarships, Fellowships, and Waivers	9,488,003			
Depreciation	5,505,214			
Auxiliary Enterprises	 4,787,763			
Total Operating Expenses	\$ 61,291,782			

# 14. Current Unrestricted Funds

The Southern Association of Colleges and Schools, which establishes the accreditation requirements for institutions of higher education, requires a disclosure of the financial position of unrestricted net position, exclusive of plant assets and plant-related debt, which represents the change in unrestricted net position. To meet this requirement, statements of net position and revenues, expenses, and changes in net position for the current unrestricted funds are presented as follows:

ASSETS Current Assets: Cash and Cash Equivalents Accounts Receivable, Net Interest Receivable Due from State Investments Other Current Assets	<ul> <li>\$ 1,050,128</li> <li>140,377</li> <li>26,940</li> <li>250,905</li> <li>36,465,862</li> <li>665,744</li> </ul>
TOTAL ASSETS	38,599,956
<b>DEFERRED OUTFLOWS OF RESOURCES</b> Other Postemployment Benefits Pensions	6,283,443 6,684,368
TOTAL DEFERRED OUTFLOWS OF RESOURCES	12,967,811
LIABILITIES Current Liabilities: Accounts Payable Salary and Wages Payable Deposits Payable Unearned Revenue Compensated Absences Payable	213,594 966,957 61,935 8,016 154,357
Other Postemployment Benefits Liability Net Pension Liability	122,436 39,151
Total Current Liabilities	1,566,446
Noncurrent Liabilities: Compensated Absences Payable Other Postemployment Benefits Liability Net Pension Liability	1,389,216 7,423,562 16,310,795
TOTAL LIABILITIES	26,690,019
<b>DEFERRED INFLOWS OF RESOURCES</b> Other Postemployment Benefits Pensions	3,444,690 676,151
TOTAL DEFERRED INFLOWS OF RESOURCES	4,120,841
TOTAL NET POSITION	\$ 20,756,907

### Statement of Current Unrestricted Funds Net Position

### Statement of Current Unrestricted Funds Revenues, Expenses, and Changes in Net Position

#### REVENUES

Operating Revenues: Student Tuition and Fees, Net of Scholarship	
Allowances of \$5,894,293	\$ 1,883,385
Sales and Services of Auxiliary Enterprises	5,264,145
Other Operating Revenues	134,290
Total Operating Revenues	7,281,820
EXPENSES Operating Expenses:	
Compensation and Employee Benefits	27,162,502
Services and Supplies	17,291,486
Utilities	670,575
Scholarships and Waivers	9,440,449
Total Operating Expenses	54,565,012
Operating Loss	(47,283,192)
NONOPERATING REVENUES (EXPENSES)	
State Noncapital Appropriations	37,986,216
Federal and State Student Financial Aid	9,705,930
Investment Income	1,008,026
Other Nonoperating Revenues	246,418
Unrealized Loss on Investments	(2,353,224)
Total Nonoperating Revenues	46,593,366
Loss Before Other Revenues	(689,826)
Transfers to Other Funds	(19,646,865)
Decrease in Net Position	(20,336,691)
Net Position, Beginning of Year	41,093,598
Net Position, End of Year	\$ 20,756,907

# OTHER REQUIRED SUPPLEMENTARY INFORMATION

# Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability

	2020	2019	2018	2017
University's proportion of the total other postemployment benefits liability	0.07%	0.07%	0.04%	0.04%
University's proportionate share of the total other postemployment benefits liability	\$ 7,545,998	\$ 8,881,876	\$ 4,221,000	\$ 4,483,000
University's covered-employee payroll University's proportionate share of the total other postemployment benefits liability as a	\$ 18,132,610	\$ 17,932,326	\$ 16,978,875	\$ 15,360,481
percentage of its covered-employee payroll	41.62%	49.53%	24.86%	29.19%

#### Schedule of the University's Proportionate Share of the Net Pension Liability – Florida Retirement System Pension Plan

		<b>2020</b> (1)		<b>2019</b> (1)	_	<b>2018</b> (1)	-	<b>2017</b> (1)
University's proportion of the FRS net pension liability University's proportionate share of	0.0	)29058639%	C	).030893631%	(	).030207815%	(	0.028494244%
the FRS net pension liability	\$	12,594,441	\$	10,639,336	\$	9,095,857	\$	8,428,407
University's covered payroll (2)	\$	18,132,610	\$	17,932,326	\$	16,978,875	\$	15,360,481
University's proportionate share of the FRS net pension liability as a percentage of its covered payroll		69.46%		59.33%		53.57%		54.87%
FRS Plan fiduciary net position as a percentage of the FRS total pension liability		78.85%		82.61%		84.26%		83.89%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, State university system optional retirement program members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

#### Schedule of University Contributions – Florida Retirement System Pension Plan

		<b>2021</b> (1)		<b>2020</b> (1)	_	<b>2019</b> (1)	_	<b>2018</b> (1)
Contractually required FRS contribution	\$	1,035,784	\$	968,383	\$	957,925	\$	860,898
FRS contributions in relation to the contractually required contribution		(1,035,784)		<u>(968,383)</u>		<u>(957,925)</u>		<u>(860,898)</u>
FRS contribution deficiency (excess)	<u>\$</u>		<u>\$</u>		<u>\$</u>		<u>\$</u>	
University's covered payroll (2)	\$	17,320,547	\$	18,132,610	\$	17,932,326	\$	16,978,875
FRS contributions as a percentage of covered payroll		5.98%		5.34%		5.34%		5.07%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, State university system optional retirement program members, and members in DROP because total employer contributions are determined on a uniform basis (blended rate) as required by Part III of Chapter 121, Florida Statutes.

	<b>2016</b> (1)	<b>2015</b> (1)	_	<b>2014</b> (1)	_	<b>2013</b> (1)
0.	.022832875%	0.019998331%	C	0.009648015%	C	0.000813120%
\$	5,765,319	\$ 2,583,054	\$	588,671	\$	139,974
\$	11,660,838	\$ 8,912,958	\$	4,212,980	\$	348,928
	49.44%	28.98%		13.97%		40.12%
	84.88%	92.00%		96.09%		88.54%

	<b>2017</b> (1)		<b>2016</b> (1)	_	<b>2015</b> (1)	_	<b>2014</b> (1)
\$	741,775	\$	563,074	\$	487,576	\$	211,332
	(741,775)		(563,074)		(487,576)		(211,332)
<u>\$</u>		<u>\$</u>		<u>\$</u>		<u>\$</u>	
\$	15,360,481	\$	11,660,838	\$	8,912,958	\$	4,212,980
	4.83%		4.83%		5.47%		5.02%

#### Schedule of the University's Proportionate Share of the Net Pension Liability – Health Insurance Subsidy Pension Plan

		<b>2020</b> (1)		<b>2019</b> (1)	_	<b>2018</b> (1)	_	<b>2017</b> (1)
University's proportion of the HIS net pension liability University's proportionate share of	0.	030758026%	0	.031324207%	C	).031518639%	(	0.024197096%
the HIS net pension liability	\$	3,755,505	\$	3,504,865	\$	3,335,968	\$	3,241,124
University's covered payroll (2)	\$	10,317,930	\$	10,262,946	\$	9,805,704	\$	9,232,755
University's proportionate share of the HIS net pension liability as a percentage of its covered payroll		36.40%		34.15%		34.02%		35.10%
HIS Plan fiduciary net position as a percentage of the HIS total pension liability		3.00%		2.63%		2.15%		1.64%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

#### Schedule of University Contributions – Health Insurance Subsidy Pension Plan

	 <b>2021</b> (1)	 <b>2020</b> (1)	 <b>2019</b> (1)	 <b>2018</b> (1)
Contractually required HIS contribution	\$ 168,108	\$ 177,244	\$ 173,940	\$ 170,926
HIS contributions in relation to the contractually required HIS				
contribution	 <u>(168,108)</u>	 <u>(177,244)</u>	 <u>(173,940)</u>	 <u>(170,926)</u>
HIS contribution deficiency				
(excess)	\$ 	\$ 	\$ 	\$ 
University's covered payroll (2)	\$ 10,127,595	\$ 10,317,930	\$ 10,262,946	\$ 9,805,704
HIS contributions as a percentage of covered payroll	1.66%	1.72%	1.69%	1.74%

(1) The amounts presented for each fiscal year were determined as of June 30.

(2) Covered payroll includes defined benefit plan actives, investment plan members, and members in DROP.

_	<b>2016</b> (1)	<b>2015</b> (1)	_	<b>2014</b> (1)	_	<b>2013</b> (1)
0	.024197096%	0.018486835%	C	0.009545059%	C	0.000943115%
\$	2,820,072	\$ 1,885,366	\$	892,486	\$	82,111
\$	7,298,830	\$ 5,391,296	\$	2,508,042	\$	55,192
	38.64%	34.97%		35.58%		148.77%
	0.97%	0.50%		0.99%		1.78%

	<b>2017</b> (1)	<b>2016</b> (1)	<b>2015</b> (1)	<b>2014</b> (1)
\$	160,241 \$	121,161 \$	5 70,668	\$ 32,698
	(160,241)	(121,161)	(70,668)	(32,698)
<u>\$</u>	- \$	- 9	6 -	<u>\$</u>
\$	9,232,755 \$	7,298,830	5,391,296	\$ 2,508,042
	1.74%	1.66%	1.31%	1.30%

#### 1. Schedule of the University's Proportionate Share of the Total Other Postemployment Benefits Liability

No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

*Changes of Assumptions*. In 2021, amount reported as changes of assumptions resulted from changes to health care costs and premiums, health care cost trends, active plan election assumptions, mortality rates and the repeal of the Excise Tax.

#### 2. Schedule of Net Pension Liability and Schedule of Contributions – Florida Retirement System Pension Plan

*Changes of Assumptions.* The long-term expected rate of return was decreased from 6.90 percent to 6.80 percent.

#### 3. Schedule of Net Pension Liability and Schedule of Contributions – Health Insurance Subsidy Pension Plan

*Changes of Assumptions*. The municipal rate used to determine total pension liability decreased from 3.50 percent to 2.21 percent, and the active member mortality assumption was updated.



Sherrill F. Norman, CPA Auditor General

# AUDITOR GENERAL STATE OF FLORIDA

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The President of the Senate, the Speaker of the House of Representatives, and the Legislative Auditing Committee

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Florida Polytechnic University, a component unit of the State of Florida, and its discretely presented component unit as of and for the fiscal year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated February 23, 2022, included under the heading **INDEPENDENT AUDITOR'S REPORT**. Our report includes a reference to other auditors who audited the financial statements of the discretely presented component unit, as described in our report on the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control

that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, rules, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Sherrill F. Norman, CPA Tallahassee, Florida February 23, 2022

# Florida Polytechnic University Audit and Compliance Committee Board of Trustees May 20, 2022

#### **Subject:** Textbook Adoption Monitoring Review – Spring 2022

#### **Proposed Committee Action**

Information only. No action required.

#### **Background Information**

University Compliance conducted a monitoring review over textbook adoptions, to determine compliance with State law. State law requires each university to post prominently in the course registration system and on its website, as early as feasible, but at least 45 days before the first day of class for each term, a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the university during the upcoming term.

The university contracts with a bookstore vendor (vendor) to manage and operate the bookstore. The university notifies the vendor of adoptions and the vendor is responsible for subsequently posting the adopted textbooks and instructional materials on the vendor website. At the request of the university, the vendor provided a course file report evidencing the dates that (1) university staff communicated the adoption and (2) the subsequent posting of such information by the vendor to their website.

In conducting this interim monitoring review, University Compliance included a review of the vendor course file, university records, analytical review procedures, and inquiries to arrive at the conclusions reached and summarized in the monitoring review report. This monitoring report assists the Committee in their oversight responsibility and consideration of this matter which has been cited as audit findings in several recent operational audits.

**Supporting Documentation:** UAC Report No. 2022-07, Textbook Adoptions Compliance Monitoring Review

Prepared by: David A. Blanton, CAE/CCO



# Report No: FPU 2022-07

February 2022

University Audit & Compliance Textbook Adoptions Compliance Monitoring Review Spring 2022

> David A. Blanton, CPA, CCEP Chief Audit Executive and Chief Compliance Officer



University Audit & Compliance 4700 Research Way Lakeland, Florida 33805 Floridapoly.edu

# University Audit & Compliance Textbook Adoptions Compliance Monitoring Review Spring 2022 Semester

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University Audit and Compliance (UAC) is employed by the University. UAC's mission is to serve the University by recommending actions to assist in achieving its strategic and operational objectives. This assistance includes evaluating and providing assurance of activities designed and implemented by management to strengthen internal controls, reduce risk to and waste of resources, and improve operations to enhance the performance and reputation of the University. Accordingly, this report is intended solely for the use of University management and its various oversight authorities and is not intended for any other purpose. This restriction is not intended to limit the distribution of this report, which is a matter of public record.



#### Report No. FPU 2022-07

University Audit & Compliance 4700 Research Way Lakeland, Florida 33805 Floridapoly.edu

#### I. Background and Monitoring Approach

Pursuant to the Audit Work Plan<sup>1</sup> approved by the Audit & Compliance Committee, University Audit and Compliance (UAC) conducted a monitoring review over compliance with textbook affordability laws<sup>2</sup> for the Spring 2022 semester. This monitoring review was performed as a result of the risk assessment prepared by UAC for the 2021-22 fiscal year and as a result of recurring findings in the State Auditor General's operational audits<sup>3</sup>. The university may be subjected to additional oversight and accountability<sup>4</sup> by both the Board of Governors and the Joint Legislative Auditing Committee due to the recurrence of noncompliance in this area for the last three operational audits.

State law<sup>2</sup> requires each university to post prominently in the course registration system and on its website, as early as feasible, but at least 45 days before the first day of class for each term, a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the university during the upcoming term.

The university contracts with a bookstore vendor (vendor) to manage and operate the bookstore. The university notifies the vendor of adoptions and the vendor is responsible for subsequently posting the adopted textbooks and instructional materials on the vendor website. At the request of the university, the vendor provided a course file report evidencing the dates that (1) university staff communicated the adoption and (2) the subsequent posting of such information by the vendor to their website.

Procedures performed by UAC in conducting this monitoring review included review of the vendor course file and university records, analytical review procedures, and inquiries to arrive at the conclusions reached in **Section III** of this report. This monitoring review and the related report was not conducted pursuant to *Institute of Internal Auditing Standards*.

# II. Entrance/Exit Conference

<u>Entrance Conference</u>: At the inception of the monitoring review, UAC communicated with university academic and institutional research staff to explain the purpose and the scope of the monitoring review and to establish a timeline for completion.

<u>Exit Conference</u>: At the conclusion of the monitoring review, UAC communicated with university academic and institutional research staff to discuss the results of the review. A summary of the compliance review was also provided.

<sup>&</sup>lt;sup>1</sup> UAC Compliance and Ethics Program Plan for the Fiscal Year Ended June 30, 2022.

<sup>&</sup>lt;sup>2</sup> Section 1004.085(5), Florida Statutes

<sup>&</sup>lt;sup>3</sup> Auditor General operational audit report Nos. 2016-067, 2018-214, and 2021-008.

<sup>&</sup>lt;sup>4</sup> Pursuant to BOG Regulation 4.004 and Section 11.45(7)(j), Florida Statutes.



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## **III. Monitoring Results**

UAC performed monitoring procedures over textbook adoptions and compliance with applicable laws for the Spring 2022 semester. UAC found that textbook adoptions were timely posted in accordance with State law and that required reporting over textbook affordability was accurate and timely.

**Table 1** below outlines various compliance requirements applicable to this review and provides an indication as to whether appropriate controls have been designed and implemented to ensure compliance for each requirement. Detailed findings or observations for any noncompliance referenced in the tables below are included in **Section IV** of this report.

	Table 1		Finding #
Textbook Affordability Compliance Criteria			
1.	The university complied with the requirement that a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the University for the Fall 2021 term was prominently posted in the course registration system and on its website at least 45 days prior to the first day of class.	V	-
2.	Exceptions to the compliance deadline were properly submitted in writing to the designated university official and outlined reasonable justification for the exception in accordance with Board of Governors (BOG) Regulation 8.003(1)(h).	V	-
3.	The University accurately and timely reported textbook adoptions to the Chancellor of the State University System by September 30, 2021, as required <sup>5</sup> .	V	-

LEGEND:

- ☑ Appropriate controls in place to ensure compliance for this requirement.
- Image: Processes need to be enhanced to ensure compliance for this requirement.

<sup>&</sup>lt;sup>5</sup> The "Textbook and Instructional Materials Affordability Annual Report" was presented to and approved by the Florida Poly Board of Trustees on September 8, 2021 and filed with the BOG on September 22, 2021.



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### **IV.** Findings/Instances of Non-compliance

#### No compliance monitoring findings.

As noted in **Table 2** below, the university complied with the requirement that a hyperlink to lists of required and recommended textbooks and instructional materials for at least 95 percent of all courses and course selections offered at the University for the Spring 2022 term was prominently posted in the course registration system and on its website at least 45 days prior to the first day of class.

Table 2Textbook and Instructional MaterialsTextbook Posting Dates6Fall 2021 Term		
Timely Course Sections	314	
Late Course Sections	0	
Total Course Sections	314	
Percent Timely	100%	

UAC was able to conclude that the University had established appropriate controls to ensure material compliance with textbook adoption requirements.

<sup>&</sup>lt;sup>6</sup>Posting date as reflected in vendor course file report.



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#### V. Other Observations

As summarized in table 3 below, UAC performed similar compliance monitoring reviews for previous semesters. The results of those monitoring efforts indicate the university has maintained compliance with State textbook adoption laws for the last three semesters.

Table 3Textbook and Instructional MaterialsCompliance Review Summary					
Term	<b>UAC Report No.</b>	Result			
Spring 2022	2022-07	Compliant			
Fall 2021	2022-05	Compliant			
Spring 2021	2021-07	Compliant			
Fall 2020	2021-05	Non-compliant <sup>7</sup>			

BOG Regulations over textbook adoptions were amended in September 2020 to require innovative pricing techniques and payment options for course materials include opt-out and opt-in provisions for students. In the most recent Annual Textbook and Instructional Materials Affordability Report filed with the BOG, the university indicated that the opt-in provision was not fully implemented due to logistical issues during the COVID-19 response and that University representatives met with the bookstore vendor to review their opt-in program. The University responded that further evaluation and potential savings will be conducted in 2022. UAC will report on the progress of these potential cost reduction options in future monitoring efforts.

UAC would like to extend gratitude to Zaira Medina for her assistance with these monitoring efforts and for enhancing controls to ensure compliance.

# VI. References and Technical Assistance

Listed below are the applicable guidelines and other information related to textbook adoption compliance that were used by UAC to set the scope of this monitoring review:

- Florida Poly Regulation FPU-5.003, Textbook and Instructional Materials Selection and Affordability
- Section 1004.085(5), Florida Statutes
- Section 1004.085(7), Florida Statutes
- BOG Regulation 8.003, Textbook and Instructional Materials Affordability

<sup>&</sup>lt;sup>7</sup> Compliance review concluded that the university adopted timely; however, new bookstore vendor did not maintain sufficient evidence/records of posting necessary to demonstrate compliance with State law.

# Florida Polytechnic University Audit & Compliance Committee Board of Trustees May 20, 2022

#### **Subject:** Quality Assurance Review (QAR) – Approval of Independent Validator

#### **Proposed Committee Action**

Approve the selection of an Independent Validator, as presented, to perform the required validation of the QAR self-assessment of the University's audit function in accordance with the Institute of Internal Auditor's (IIA) International Professional Practices Framework (IPPF).

#### **Background Information**

University Audit is required to operate under the *International Standards for the Professional Practice of Internal Auditing Standards* (*Standards*) and IIA's Code of Conduct. The *Standards* require that an external quality assessment of an internal audit function be conducted at least once every five years by a qualified independent assessor from outside the organization. Additionally, in accordance with University Audit's Charter, University Audit is required to establish a quality assurance improvement program of internal auditing for the office of chief audit executive and the department as a whole. The external assessment report and any related improvement plans shall be presented to the Board of Trustees, with a copy provided to the Florida Board of Governors. Provided that the audit function was established at Florida Poly on July 31, 2017, this will be the first-ever QAR performed for University Audit.

To facilitate the required QAR, University Audit will perform a self-assessment and seek validation of compliance with the Standards through a contracted independent third-party to perform such services during the month of June 2022. No additional funds will be needed provided that UAC has sufficient funds remaining in its 2021-22 fiscal year budget to contract for such services (excluding travel).

**Supporting Documentation:** Proposed Independent Validator's Biography and Experience

Prepared by: David A. Blanton, CAE/CCO

# Biography of the Proposed Internal Audit Quality Assurance Review (QAR) Independent Validator

#### Sam M. McCall, PhD, CPA, CGMA, CGFM, CIA, CGAP, CIG

Sam was the Chief Audit Officer for Florida State University (FSU) from 2013 to May of 2022. Prior to joining FSU, Sam was the City Auditor for the City of Tallahassee for 13 years and prior to that Deputy Auditor General for 13 of his 30 years in State government. He served on the Comptroller General of the United States Advisory Council on Government Auditing Standards, the Institute of Internal Auditors (IIA) International Internal Auditing Standards Board, and the Governmental Accounting Standards Board Advisory Council. He is past National President of the Association of Government Accountants. In 2014, the IIA inducted Sam into the IIA American Hall of Distinguished Audit Practitioners and named Sam one of the top 15 Most Influential Auditing Professionals. In 2016, Sam completed a five-year appointment as a member of the Federal Accounting Standards Advisory Board that establishes GAAP for the Federal government. In 2017, Sam was selected to serve as Chair of SUAC (the State University Audit Council).