

BOARD OF TRUSTEES

Board of Trustees Meeting Agenda

Tuesday, November 15, 2022

2:30 p.m. – 3:30 p.m.

Or upon conclusion of the previous meeting

**Florida Polytechnic University
Applied Research Center & via WebEx**

Dial in: 1-415-655-0001 | Access code: 2428 130 3556#

MEMBERS

Cliff Otto, Chair
Dr. Laine Powell
Melia Rodriguez
Lyn Stanfield

Beth Kigel, Vice Chair
Gary C. Wendt
Beth Kigel
Dr. Narendra Kini

Mark Bostick
Bob Stork
Dr. Susan LeFrancois

AGENDA

- | | | |
|-------|--|---|
| I. | Call to Order | Cliff Otto, Chair |
| II. | Roll Call | Kristen Wharton |
| III. | Public Comment | Cliff Otto |
| IV. | Chairman's Remarks | Cliff Otto |
| V. | President's Remarks | Dr. Randy K. Avent
President |
| VI. | Board of Trustees Work Plan FY23 | Cliff Otto |
| VII. | Staff Presentation: International Strategy Elements | Mustapha Achoubane
Associate Director
International Relations |
| VIII. | Consent Agenda
Action Required | Cliff Otto |
| | A. Governance, Audit, and Compliance Committee | |
| | 1. Approve the <u>revised</u> University Audit Risk Assessment and Audit Plan for FY23 | |
| | 2. Approve FPU-1.015 Allegations of Fraud, Waste, Abuse, or Financial Mismanagement | |
| | B. Academic & Student Affairs Committee | |
| | 1. Approve the FIPR Institute Annual Report | |
| | 2. Approve the Advanced Mobility Institute Annual Report | |

- C. Board of Trustees
 - 1. Approve the September 28, 2022 Board of Trustees Meeting Minutes

- IX. [Committee Reports](#) Cliff Otto
Committee Chairs
 - A. Governance, Audit, and Compliance Committee Mark Bostick,
Committee Chair
 - *Action Required***
 - 1. Approve President’s Evaluation for 2021-22
 - 2. Approve Renewal of President’s Employment Agreement for 2023-24
 - 3. Approve President’s Compensation Adjustments

 - B. Academic and Student Affairs Committee Dr. Narendra Kini,
Committee Vice Chair

 - C. Finance and Facilities Committee Beth Kigel,
Committee Chair

 - D. Strategic Planning Committee ***Action Required*** Gary Wendt,
Committee Chair
 - 1. Approve any revisions to Florida Polytechnic University’s Mission and Vision Statements

- X. [Board of Trustees Meeting Schedule](#) Cliff Otto

- XI. [Board of Governors Meeting Schedule](#) Cliff Otto

- XII. Closing Remarks and Adjournment Cliff Otto

**Florida Polytechnic University
Board of Trustees
November 15, 2022**

Subject: 2022-2024 Board of Trustees Work Plan

Proposed Action

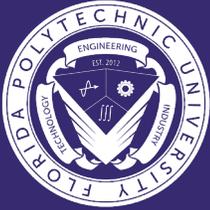
Review only. No action required.

Background Information

Chair Cliff Otto will review the Committee's 2022-2024 Work Plan.

Supporting Documentation: Board of Trustees Work Plan 2022-2024

Prepared by: Kristen Wharton, Assistant Secretary, University Board of Trustees



BOT Annual Work Plan 2022-2023

Board of Trustees Work Plan 2022-2023

STRATEGIC PRIORITIES

The following are strategic priorities which will be frequently discussed throughout the year:

- Strategic Plan 2023-2028
- Student Housing
- Performance Based Funding (PBF)
- Enrollment Growth
- New Academic Programs (if proposed)
- Campus and Extended Campus Growth
- Diversity, Equity, and Inclusion

SEPTEMBER

- Discussion of Strategic Priorities
- Board of Trustees FY23 Work Plan (*review and approve*)
- Board Committee 2022-2024 Charters (*review and approve*)
- Annual Review and Endorsement of Statement of Free Expression (*review and approve*)
- Civil Discourse Initiatives: Review and Endorse Statement of Free Expression (*review and approve*)
- Civil Discourse Initiatives: Receive committee reports on initial review of current student orientation programs, student codes of conduct, and employee policies and procedures (*review only*)
- SB 7044: Postsecondary Education: New Accreditor Requirements (*review and approve*)
- HB 7: Individual Freedom Addendum (*review only*)
- Academic and Workforce Alignment (*review only*)
- Annual Financial Statements FY22 (University and Foundation) (*review only*)
- Fixed Capital Outlay Budget FY23 (*review and approve*)
- Education & General (E&G) Carryforward Spending Plan FY23 (*review and approve*)
- Florida Equity Report FY22 (*review and approve*)
- Regulations and Policies (*review and approve as needed*)
- *Engagement: event with faculty*

NOVEMBER

- Annual Board of Trustees Retreat
- Discussion of Strategic Priorities
- Annual Ethics Agreement Reviewed and Signed
- President's Annual Evaluation FY22 (*review and approve*)
- Presidential Employment Agreement Amendment (*review and approve*)
- President's Compensation Review (*review and approve*)
- Annual Report on Advanced Mobility Institute (AMI) (*review and approve*)
- Annual Report on FIPR Institute (*review and approve*)
- Five-Year Review on FIPR Institute (*review and approve*)
- Regulations and Policies (*review and approve as needed*)
- *Engagement: event with industry and major donors*

FEBRUARY

- Discussion of Strategic Priorities
- Regulations and Policies *(review and approve as needed)*
- *Engagement: event with students*

APRIL

- University Accountability Plan FY23 *(review and approve)*

JUNE

- Discussion of Strategic Priorities
- Civil Discourse Initiatives: Receive committee reports on annual review of current student orientatio programs, student codes of conduct, and employee policies and procedures *(review only)*
- President's Operational Goals FY24 *(review and approve)*
- University Operating Budget FY24 *(review and approve)*
- Capital Improvement Plan (CIP) FY25 *(review and approve)*
- Legislative Operating Budget Request (LBR) FY25 *(review and approve)*
- Performance Based Funding (PBF) Metrics: June 2023 *(review only)*
- President's 360 Review Discussion
- Regulations and Policies *(review and approve as needed)*
- *Engagement: event with University Foundation Board of Directors*

**Florida Polytechnic University
Board of Trustees
Tuesday, November 15, 2022**

Subject: Staff Presentation: International Strategy Elements

Proposed Board Action

Information only. No action required.

Background Information

To raise awareness and position Florida Polytechnic University brand across the state, nation, and world, as one of the competitive educational institutions, we have established several strategic alliances with international renown technical societies such as Fulbright, the Royal Academy of Doctors (READ) and the Charlemagne Prize Academy.

Florida Poly's International Programs and Strategies have laid a foundation for larger and more comprehensive benefits to the University such as attracting high caliber students and accelerating opportunities with the Fulbright Program and Killam Fellowship. This will help to develop a richer, more diverse culture on campus and allow students to develop a global resumé as a STEM student.

We are positioning the University to help attract world-class faculty which will help provide mentorship to Florida Poly young faculty and offer joint publication and research opportunities.

Creating these alliances will further Florida Polytechnic's reputation not only world-wide but will have direct impact on elements such as campus enrollment strategies and the University rating in the U.S. News & World Report (USNWR).

Supporting Documentation: PowerPoint

Prepared by: Mustapha Achoubane, Associate Director, International Relations



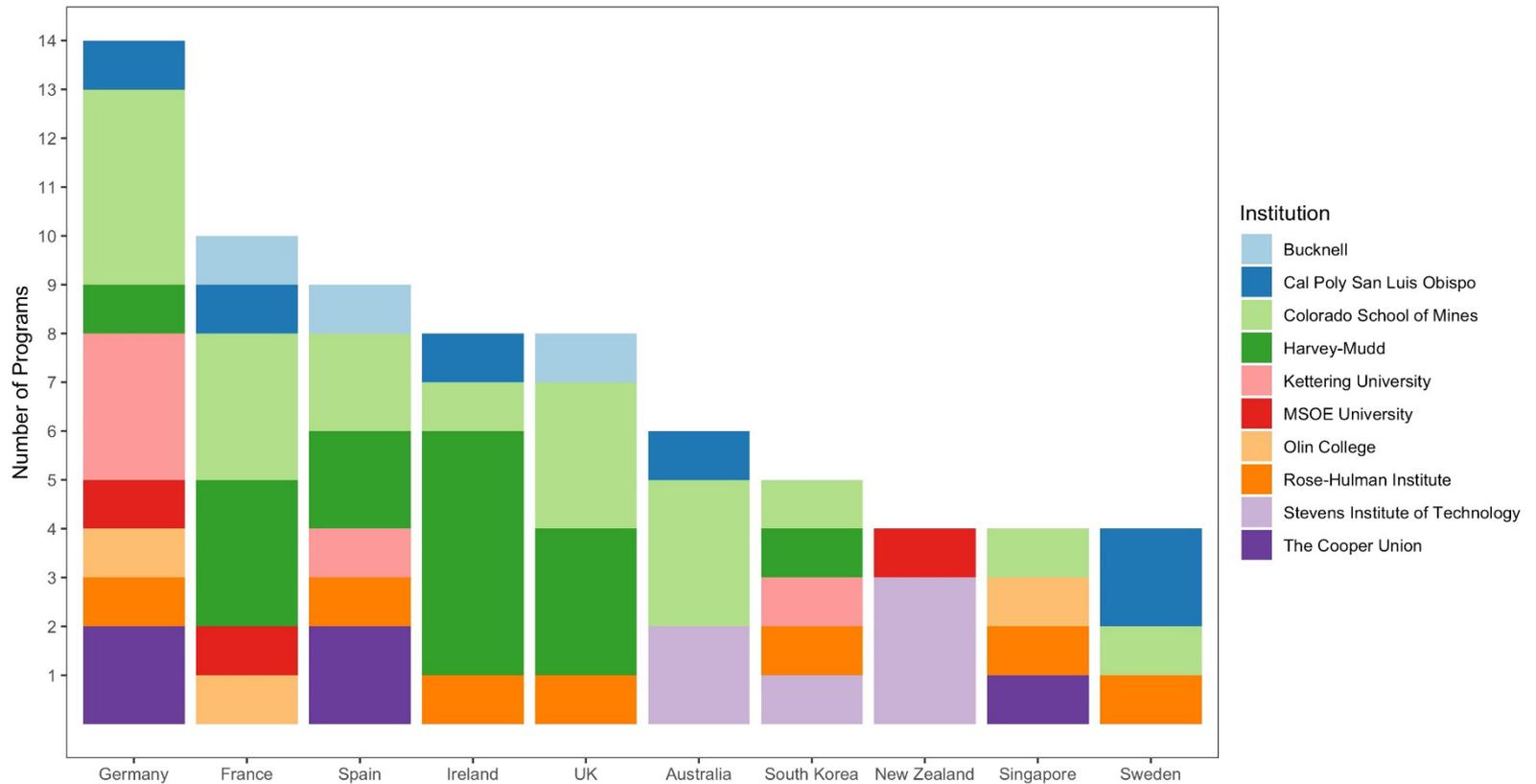
FLORIDA POLYTECHNIC
UNIVERSITY

International Strategy Elements

Mustapha Achoubane

15 November 2022

Peer Study Abroad Programs



- **Primarily benefit undergraduate students**
- **Appears to be minimal interest in these programs**
- **Provides minor impact to the institution outside admissions**



Fulbright Program

- **Created by Senator Fulbright in 1946 (post WWII) with the goal of improving intercultural relations, diplomacy, and competencies**
- **More impactful than traditional study abroad programs with focus on both graduate education and faculty**
 - Canadian Killam Fellowship similar program for Undergraduates
- **Highly competitive program with an application process established by Department of State**
 - 160 participating countries
 - 89 Pulitzer Prize recipients, 61 Nobel Laureates, 40 Head of states, 76 MacArthur Fellows, 47 Presidential Medal of Freedom recipients, ...
- **Strategy relies on building relationships with Fulbright Commissions in key countries to strengthen our applications**
 - **Established:** Canada, Belgium, Luxemburg, Spain, Australia, Italy, Portugal, Finland
 - **Emerging:** Israel, Ireland, UK
 - **On-hold:** Germany, France



International Fellowship Status

		To Poly	From Poly	Notes
• Killam Fellowship	UG	2	4	• Fills need for UG study abroad
• Fulbright Program				• Successful strategy based on relationships
- Degree Program	G	8	0	• Need to grow opportunities for our students
- Scholar Program	F	0	0	<ul style="list-style-type: none"> • Planting seeds for future Poly Fulbrighters • Build opportunities for joint faculty research • Potential mentoring relationships
- Distinguished Chair		5	0	
- Specialist		0	1	

- **Florida Poly is projected to be the second strongest in-bound STEM Fulbright program in the State University System behind University of Florida**

International Collaborations

- **FACENS (Brazil)**
 - Real-time visualizations traffic sensor data for improved traffic management
 - Predictive learning of traffic sensor data
- **Barcelona Supercomputing Center (Spain)**
 - Opportunities for joint faculty research in data science, cloud computing, climate, simulations, genomics, software engineering, ...
 - Internship opportunities for our students
- **Taltech (Estonia)**
 - Autonomous Vehicles
- **Digital Finance Cooperative Research Center (Australia)**
 - Using supervised and unsupervised learning techniques on high-frequency financial data

Reputational

- **Appointments to Advisory Committees and Academic Boards**
 - Royal Academies (Spain, Morocco, Portugal)
 - Charlemagne Prize (Germany)
- **Executive Leadership Initiative:**
 - Perspectives on post-COVID19 (Kahan, Calvo, Hawes, Lemieux, Brandes, Kitson)
 - Economy of the Americas (Arteaga, Hawes, Giallombardo, Pizzo, Garcia)
 - Green bonds and climate resiliency (Martins, Hawes, Kidney)
 - Latin America delegations (Presidents, Provosts, Deans, CEOs...)
- **International conference on the role of universities in creating new economic markets**
 - 10 Nobel Laureates
 - 6 Former Head of States
 - 4 Fulbright Commission CEOs
 - 25 eminent scholars across 14 different countries and 4 continents

AGENDA ITEM: VIII.

**Florida Polytechnic University
Board of Trustees
Tuesday, November 15, 2022**

Subject: Consent Agenda

Proposed Board Action

Approve the consent agenda.

Each of the following items comes before the Board with unanimous approval from the respective Committees, and, as such, there is no need for a second.

A. Governance, Audit, and Compliance Committee

1. Approve the revised University Audit Risk Assessment and Audit Plan for FY23
2. Approve FPU-1.015 Allegations of Fraud, Waste, Abuse, or Financial Mismanagement

B. Academic & Student Affairs Committee

1. Approve the FIPR Institute Annual Report for FY22
2. Approve the Advanced Mobility Institute Annual Report for FY22

E. Board of Trustees

1. Approve the September 28, 2022 Board of Trustees Meeting Minutes

Background Information

For additional information about any of the items listed above, please see that committee's meeting materials.

Supporting Documentation: September 28, 2022 Board of Trustees Meeting Minutes

Prepared by: Kristen Wharton, Assistant Secretary, University Board of Trustees

**Florida Polytechnic University
Board of Trustees
November 15, 2022**

Subject: Committee Reports

Proposed Board Action

Actions required for three (3) Governance Committee items and one (1) Strategic Planning Committee item.

Background Information

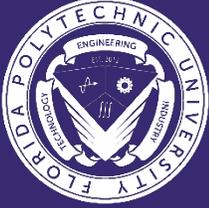
The following committees' Chairs will give a verbal report of the committee's activities:

1. Governance, Audit, and Compliance Committee
Actions Required
 - a. Approve the document "*President's Annual Review, July 2021-June 2022, Composite of the Trustees' Evaluations*" as the document reflecting the President's annual evaluation for 2021-22
 - b. Approve the renewal of President Avent's appointment term commenced on July 7, 2014 for an additional year ending July 6, 2024, and to approve draft Amendment #3 to the President's Employment Agreement
 - c. Approve President Randy Avent's compensation adjustments as follows:
 - i. Award the President _____% increase to his base salary [3.5% or above]; and
 - ii. Award the President a performance compensation bonus in the amount of _____% of his current annual base salary
2. Academic & Student Affairs Committee
3. Finance and Facilities Committee
4. Strategic Planning Committee
Action Required
 - a. Approve any revisions to Florida Polytechnic University's Mission and Vision Statements

For additional information about any of the items listed above, please see that committee's meeting materials.

Supporting Documentation: N/A

Prepared by: Kristen Wharton, Assistant Secretary, University Board of Trustees



2023 Meeting Schedule

2023

February

Wednesday, February 8: Committee Meetings (*virtual*)
Wednesday, February 15: Full Board Meeting (*in-person*)
(*Student luncheon*)

April

Thursday, April 27: Academic & Student Affairs Committee (*to approve Accountability Plan (AP) only*) and brief Full Board Meeting (*to approve AP only*) (*virtual*)

June

Wednesday, June 7: Committee Meetings (*virtual*)
Wednesday, June 14: Full Board Meeting (*in-person*)
(*BOT/Foundation Board Gathering*)

September

Wednesday, Sept 20: Committee Meetings (*virtual*)
Wednesday, Sept 27: Full Board Meeting (*in-person*)
(*Faculty reception*)

November (Annual Board Retreat)

Wednesday, Nov 8: Committee Meetings (*virtual*)
Wednesday, Nov 15: Full Board Meeting & Annual Board Retreat (*in-person*)
(*Tuesday, Nov 14: industry/donor event, annual Board dinner*)



2023 Meeting Schedule

Florida Board of Governors

2023

January 24-25:	Florida Gulf Coast University, Ft. Myers Florida International University, Miami
February 22:	Board of Governors Meeting via Conference Call
March 28-29:	FAMU, Tallahassee
May 10:	Board of Governors Meeting via Conference Call
June 20-22:	University of South Florida, Tampa
August 29-30:	University of Florida, Gainesville
September 20:	Board of Governors Committee Workshops New College of Florida, Sarasota
November 1-2:	Trustee Summit and Board of Governors Meeting University of Central Florida, Orlando