

THE FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES

Board of Trustees Resolution 2013-003
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SUBJECT: Retroactivity of Annual Leave and Sick Leave Regulations

The Florida Polytechnic University Board of Trustees hereby adopts the following Resolution:

The Florida Polytechnic University Board of Trustees hereby resolves to clarify that regulations FPU-6.004 Annual Leave and FPU-6.005 Sick Leave shall be applied retroactively for those employees that were employed by Florida Poly prior to the effective date of such regulations as follows:

- (1) Regulations FPU-6.004 and FPU-6.005 were adopted by the Board of Trustees and were effective on August 28, 2013.
- (2) For a Florida Poly employee who was employed by Florida Poly prior to August 28, 2013 **and** was paid for such employment via another state university's payroll, regulations FPU-6.004 and FPU-6.005 will be applied retroactively to the date the employee was transferred to the Florida Polytechnic University payroll.
- (3) For all other Florida Poly employees not covered in (2) above, who were employed by Florida Poly prior to August 28, 2013, regulations FPU-6.004 and FPU-6.005 will be applied retroactively to each such employee's first day of employment with Florida Poly.

Adopted: October 24, 2013