



Charge to the Presidential Search Committee

The Florida Polytechnic University Board of Trustees authorizes the Presidential Search Committee ("Committee") to conduct the critical work that will result in the appointment of Florida Poly's second president. This charge details the Board's expectations for the search process and the responsibilities that the Board grants the Committee. Per the University Board of Trustees' bylaws, the Board maintains the sole responsibility for selecting the next president of Florida Polytechnic University.

Expectations for the Search Process

The Florida Polytechnic University Presidential Search Committee is charged with submitting to the University Board of Trustees an unranked list of more than two qualified candidates to serve as the University's next president.

The Committee's task is to find the next Florida Poly president who understands the importance for the University to build upon its STEM-focused mission while at the same time providing access to a first-class higher education experience in central Florida. Therefore, it is expected that:

- While the Committee itself is broadly representative, individual members are not charged with representing a specific constituency. Each member represents the institution as a whole, and is charged to find a strong, highly qualified leader for Florida Poly
- The Committee will partner with {insert company name}, an organization with extensive experience in helping identify college and university leaders, to provide professional assistance and advice during the search and selection process
- The Committee will set a schedule for its work that will result in timely identification of Florida Poly's next president
- Through multiple mechanisms, the Committee will actively seek and thoughtfully consider the perspectives of the Florida Poly community about what it needs and desires in the next president
- The Committee will develop a presidential search profile that is informed by input from the Florida Poly community and clearly and compellingly articulates the opportunity at Florida Poly and the qualities we are seeking in our next president
- Through an active and expansive search, the Committee will consider a pool of candidates that has strong STEM academic management experience and who understand and embrace Florida Poly's mission
- The members of the Committee will practice absolute confidentiality in all aspects of the search. A breach of confidentiality is grounds for removal from the Committee

Timeline

The next president of Florida Polytechnic University is expected to be announced during Spring 2024.

Responsibilities

Consistent with Board of Governors Regulation 1.002, the Committee, assisted by the executive search firm, shall be responsible for:

- Overseeing a webpage on the Florida Poly website dedicated to the presidential search, including a link to meetings related to the search and information on the means of providing stakeholder input, which shall be maintained for purposes of transparency
- Establishing a calendar of public events that aligns with the estimated timeline and meeting dates of the Board of Trustees and the Board of Governors for purposes of the confirmation process
- Developing recommended position criteria consistent with Florida Poly's mission, strategic plan and aspirational goals, which shall be approved by this Board of Trustees
- Approving a marketing plan, that will be submitted to the Board of Trustees
- Identifying individuals who may apply, be nominated, or recruited, taking into consideration their experience, qualifications and leadership capabilities under the position criteria to produce a pool of qualified candidates
- Vetting candidates by, at a minimum, ensuring that available public records and online resources are checked in order to narrow the pool of qualified candidates who will be invited to participate in interviews with the search committee and that the references of candidates to be referred to the Board of Trustees are thoroughly checked
- Determining, under the position criteria, the candidates to be interviewed by the Committee and conducting those first candidate interviews
- Recommending an unranked list of candidates who are qualified under the position criteria to further the institution's mission, goals and priorities for on-campus meetings or forums with faculty, students, and other stakeholders and for consideration and on-campus interviews by the board of trustees. The search committee is required to submit more than two qualified candidates, selected by a majority vote of the search committee, to the Board of Trustees for consideration, other than in exceptional circumstances making fulfillment of this requirement infeasible. If more than one candidate is not coming forward, the Board of Trustees must be notified of the reason and may decline to act.

At the end of the successful search process, the Committee will dissolve.