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**PREAMBLE**  
**[AMENDED AUGUST 2019]**

3 The intent of the parties hereto in carrying out their responsibilities to negotiate the terms and  
4 conditions of employment of members of the bargaining unit is to promote the quality and  
5 effectiveness of education at Florida Polytechnic University (hereinafter the University) and to  
6 maintain high standards of academic excellence in all phases of instruction, research, and service.  
7 The parties concur that these objectives are facilitated by amicable adjustment of matters of mutual  
8 interest. It is recognized by the parties that mutual benefits are to be derived from continual  
9 improvement in Florida Polytechnic University, and that participation of Employees in the  
10 formulation of policies under which they provide their services is educationally sound.

11 While the United Faculty of Florida (hereinafter UFF), as the certified bargaining agent, retains  
12 the exclusive right to negotiate and reach agreement on terms and conditions of employment for  
13 the members of the bargaining unit, and the University retains its rights, under law, to manage and  
14 direct Florida Polytechnic University, the parties recognize the desirability of a collegial  
15 governance system for faculty and professional employees in areas of academic concern. It is  
16 desirable that the collegial system of shared governance be maintained and strengthened  
17 throughout Florida Polytechnic University so that Employees will have a mechanism and  
18 procedure, independent of the collective bargaining process, for making recommendations to  
19 appropriate administrative officials.

20 This Preamble serves only as a statement of intent and policy, and is not subject to any grievance  
21 or complaint procedures.

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For the University

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For the UFF

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Alex Landback  
Chief Negotiator

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Myles Kim  
Chief Negotiator

Date \_\_\_\_\_

Date \_\_\_\_\_