

**ARTICLE 1**  
**RECOGNITION**

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1.1 Bargaining Unit. The Board of Trustees hereby recognizes the United Faculty of Florida as the exclusive representative, solely for the purpose of collective bargaining with respect to wages, hours and other terms and conditions of employment as specifically set forth in this Agreement, for all full time, in unit members in the bargaining unit described in Order Number 16E-274 dated October 27, 2016, Certification number 1898, issued by the Public Relations Commission; ~~and~~ as amended on June 5, 2018, in Order Number 18E-137, and; as amended on January 24, 2019, in Order Number 19E-020. (See Appendix A).

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For the University

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For the UFF

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Alex Landback  
Chief Negotiator

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Myles Kim  
Chief Negotiator

Date \_\_\_\_\_

Date \_\_\_\_\_