

1 **ARTICLE 26**  
2 **AMENDMENT & DURATION**

3 **26.1 Effective Date.**

4 (a) The Agreement shall become effective on September 1, 2021, if ratified by both the  
5 ~~University Board of Trustees~~ and the UFF before or on September 1, 2021, and  
6 shall remain in effect through August 31, 2024. Article 12 Salaries, however, will  
7 become effective upon ratification by both the ~~University Board of Trustees~~ and the  
8 UFF.

9 (b) Renegotiations for a successor agreement shall begin no later than October 1, 2023.

10 **26.2 Amendments.** This Agreement may be modified or amended only upon mutual, written  
11 agreement of the ~~Board of Trustees University~~ and the UFF. In the event, the ~~Board of~~  
12 ~~Trustees University~~ and the UFF negotiate a mutually acceptable amendment to this  
13 Agreement, such amendment shall be put in writing and become part of this Agreement  
14 upon ratification by both parties.

15 **26.3 Reopener Negotiations.**

16 (a) Unless otherwise provided in this Agreement, no Article shall be subject to  
17 renegotiation unless both parties mutually agree to do so.

18 (b) At any time during this contract, the parties may agree to re-open specific articles  
19 of the contract. ~~Such re-opener negotiations shall be concluded within ninety (90)~~  
20 ~~days.~~

21 (c) For the fiscal years 2022-2023 and 2023-2024, the parties shall re-open and  
22 negotiate Article 12 Salaries. Re-opener negotiations will begin no later than  
23 February 15, 2022, for the fiscal year 2022-2023, and March 15, 2023, for the fiscal  
24 year 2023-2024.

25 ~~(e)(d) Such~~ Any re-opener negotiations shall be concluded within ninety (90) days unless  
26 otherwise agreed.

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28  
\_\_\_\_\_  
For the University

\_\_\_\_\_  
For the UFF

Alex Landback  
Chief Negotiator

Myles Kim  
Chief Negotiator

Date \_\_\_\_\_

Date \_\_\_\_\_