

**ARTICLE 26**  
**AMENDMENT & DURATION**

**26.1 Effective Date.**

(a) The Agreement shall become effective ~~on September 1, 2021, if upon ratification~~ by both the University and the UFF ~~before or on September 1, 2021,~~ and shall remain in effect through August 31, 2024. Article 12 Salaries, however, will become effective upon ratification by both the University and the UFF.

(b) Renegotiations for a successor agreement shall begin no later than October 1, 2023.

**26.2 Amendments.** This Agreement may be modified or amended only upon mutual, written agreement of the University and the UFF. In the event, the University and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.

**26.3 Reopener Negotiations.**

(a) Unless otherwise provided in this Agreement, no Article shall be subject to renegotiation unless both parties mutually agree to do so.

~~(b)~~ At any time during this contract, the parties may agree to re-open specific articles of the contract. Such re-opener negotiations shall be concluded within ninety (90) days.

~~(b)~~(c) For the fiscal years 2022-2023 and 2023-2024, the parties shall re-open and negotiate Article 12 Salaries. Re-opener negotiations will begin no later than February 15, 2022, for the fiscal year 2022-2023, and March 15, 2023, for the fiscal year 2023-2024.

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For the University

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For the UFF

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Alex Landback  
Chief Negotiator

\_\_\_\_\_  
Myles Kim  
Chief Negotiator

Date \_\_\_\_\_

Date \_\_\_\_\_