

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)  
AND  
UNITED FACULTY OF FLORIDA (UFF)  
COLLECTIVE BARGAINING SESSION MINUTES  
2021-2024 Collective Bargaining Agreement  
Meeting #10  
January 21, 2021 – 4:20 pm  
WebEx Conference Call**

ATTENDEES	HANDOUTS
<b><u>FPU-BOT BARGAINING TEAM</u></b> Alex Landback and Dr. Shahram Taj	<b><u>FPU-BOT PROPOSALS</u></b>
<b><u>UFF BARGAINING TEAM</u></b> Wylie Lenz, Myles Kim, and Patrick Luck	<b><u>UFF PROPOSALS</u></b> <ul style="list-style-type: none"><li>• Article 04 – UFF Privileges (“UFF A”)</li></ul>
<b><u>OTHER ATTENDEES</u></b> Regina Brown and Sherri Pavlik	

Alex Landback called the collective bargaining meeting to order at 4:20 p.m.

FPU-BOT opened discussion on Article 06 Appointment and Promotion from previous week; UFF shared survey of faculty; discussion followed. Proposal remains open.

UFF shared concerns regarding the variant of COVID and inquired as to University response plans. UFF requested that the University remains flexible and open to changing course if need be. UFF would also like to make a recommendation that the University revisit the masking policy and consider making N95 a requirement as compared to cloth masks. FPU-BOT advised it would follow up on those matters.

UFF provided the counter proposal for Article 04 – UFF Privileges (“UFF A”); discussion followed. Proposal remains open.

The draft Minutes for CBA Meeting #9 were provided to the UFF Bargaining Team.

The next meeting is scheduled for:

Thursday, January 28  
4:20 p.m.  
WebEx dial in: 415-655-0001  
Access code: 178 696 9858

Meeting adjourned at 5:20 p.m.