

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2021-2024 Collective Bargaining Agreement
Meeting #19
May 5, 2021 – 10 am
WebEx Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> Alex Landback and Dr. Shahram Taj	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• Article 08 Performance Evaluations (FPU-BOT "A")• Article 12 Salaries (FPU-BOT "B")
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Myles Kim, and Patrick Luck	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">• Article 05 Academic Freedom & Responsibility (UFF "A")• Article 07 Assignment of Responsibility (UFF "B")• Article 14 Professional Development (UFF "C")• Article 18 Layoff (UFF "D")
<u>OTHER ATTENDEES</u> Regina Brown and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">•

Alex Landback called the collective bargaining meeting to order at 10:03 a.m.

The draft minutes for CBA meeting #18 were provided to the UFF Bargaining Team; minutes approved.

UFF presented Article 05 – Academic Freedom (UFF "A"); discussion followed. Article remains open.

UFF presented Article 07 – Assignment of Responsibility (UFF "B"); discussion followed. Article remains open.

UFF presented Article 14 – Professional Development (UFF "C"); discussion followed. Article remains open.

UFF presented Article 18 – Layoffs (UFF "D"); discussion followed. Article remains open.

Meeting paused for 10 minutes.

FPU-BOT presented Article 12 Salaries (FPU-BOT "B"); discussion followed. Article remains open.

FPU-BOT presented Article 08 Performance Evaluations (FPU-BOT "A"); discussion followed. Article remains open.

Payroll deduction form was discussed. UFF would like requirements for form to be added to Article, but not included as an appendix.

Approved 2021.05.19

The parties discussed the upcoming schedule. Additional meeting date Wednesday, May 19 from 9 a.m. – 12 p.m. has been set. Further dates, if necessary, will be discussed and scheduled at the upcoming meetings.

Meetings:

- **Thursday, May 13**

9-11 a.m.

WebEx dial in: 415-655-0001

Access code: 185-429-3477

- **Wednesday, May 19**

9 a.m. - 12 p.m.

WebEx dial in: 415-655-0001

Access code: 161 157 6643

Meeting adjourned at 11:52 a.m.