

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)  
AND  
UNITED FACULTY OF FLORIDA (UFF)  
COLLECTIVE BARGAINING SESSION MINUTES  
2024-2027 Collective Bargaining Reopener  
Meeting #13  
March 22, 2024 – 4:15 pm  
Teams Conference Call**

ATTENDEES	HANDOUTS
<b><u>FPU-BOT BARGAINING TEAM</u></b> David Fugett, Marc Manganaro, and Eunice Alberson	<b><u>FPU-BOT PROPOSALS</u></b> <ul style="list-style-type: none"><li>• Article 9 – Coaching, Discipline, and Job Abandonment (FPU-BOT v1)</li><li>• Article 6 – Appointment &amp; Promotion (FPU-BOT v4)</li></ul>
<b><u>UFF BARGAINING TEAM</u></b> Wylie Lenz and Patrick Luck	<b><u>UFF PROPOSALS</u></b> <ul style="list-style-type: none"><li>• Article 7 – Assignment of Responsibilities (UFF v2)</li></ul>
<b><u>OTHER ATTENDEES</u></b> Melaine Schmiz and Sherri Pavlik	<b><u>Tentative Agreements</u></b> <ul style="list-style-type: none"><li>• Article 4 – UFF Privileges (2024-03-22)</li></ul>

David Fugett called the Collective Bargaining Reopener to order at 4:15 pm.

The draft minutes for February 21, 2024, were provided to the UFF Bargaining Team and approved.

FPU-BOT presented the following articles:

1. Article 6 Appointments and Promotion (FPU-BOT v4); discussion followed, and it was determined that the incorrect version was presented. Article will be represented at the March 27 meeting.
2. Article 9 – Coaching, Discipline, and Job Abandonment (FPU-BOT v1); discussion followed, and it was determined that the incorrect version was presented. Article will be represented at the March 27 meeting.

UFF presented the following articles:

1. Article 7 – Assignment of Responsibilities (UFF v2); discussion followed and was tentatively approved by both UFF and FPU-BOT.

Article 4 – UFF Privileges was tentatively approved by both UFF and FPU-BOT.

The following Articles remain open for amendment:

- Article 14 – Professional Development and Sabbatical Leave (FPU-BOT v2)
- Article 28 – Definitions (FPU-BOT v1)
- Appendix A – Position Classifications in the Bargaining Unit (FPU-BOT v1)
- Article 12 Salaries (FPU-BOT v1)

The meeting was adjourned at 4:31 p.m.