

Approved 6.30.2025

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)**  
**AND**  
**UNITED FACULTY OF FLORIDA (UFF)**  
**COLLECTIVE BARGAINING SESSION MINUTES**  
**2025 Collective Bargaining Reopener**  
**Meeting #05**  
**June 16, 2025 – 2:00 pm**  
***Teams Conference Call***

<b>ATTENDEES</b>	<b>HANDOUTS</b>
<b><u>FPU-BOT BARGAINING TEAM</u></b> David Fugett, Brad Thiessen, Ian Bently, Michael Brilleslyper, and Eunice Alberson	<b><u>FPU-BOT PROPOSALS</u></b> <ul style="list-style-type: none"><li>•</li></ul>
<b><u>UFF BARGAINING TEAM</u></b> Patrick Luck and James Dewey	<b><u>UFF PROPOSALS</u></b> <ul style="list-style-type: none"><li>• Article 06 – Appointment &amp; Promotion (discussion only)</li></ul>
<b><u>OTHER ATTENDEES</u></b> Jonathan Gauthier, Gina Profeta, and Sherri Pavlik	<b><u>Tentative Agreements</u></b> <ul style="list-style-type: none"><li>•</li></ul>

David Fugett called the Collective Bargaining Reopener to order at 2:00 pm.

The draft minutes for CBA Meeting #4, June 9, 2025, were provided to the UFF Bargaining Team and were approved.

UFF presented comments on Article 6 – Appointment and Promotion for discussion, article remains open.

Article 8 – Performance Evaluation; remains open.

Article 12 – Salaries remain open, pending closure of legislature session.

Both parties agreed to cancel Wednesday, June 18. Next scheduled meeting is Monday, June 23 at 2:00 PM.

The meeting was adjourned at 2:50 p.m.