

Approved 2025.06.16

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)**  
**AND**  
**UNITED FACULTY OF FLORIDA (UFF)**  
**COLLECTIVE BARGAINING SESSION MINUTES**  
**2025 Collective Bargaining Reopener**  
**Meeting #04**  
**June 9, 2025 – 2:00 pm**  
***Teams Conference Call***

ATTENDEES	HANDOUTS
<b><u>FPU-BOT BARGAINING TEAM</u></b> David Fugett, Brad Thiessen, Tom Dvorske, Ian Bently, Michael Brilleslyper, Melaine Schmiz, and Eunice Alberson	<b><u>FPU-BOT PROPOSALS</u></b> <ul style="list-style-type: none"><li>Article 06 – Appointment &amp; Promotion (FPU-BOT v1)</li><li>Article 08 – Performance Evaluation (FPU-BOT v1)</li></ul>
<b><u>UFF BARGAINING TEAM</u></b> Wylie Lenz, Patrick Luck, and James Dewey	<b><u>UFF PROPOSALS</u></b> <ul style="list-style-type: none"><li></li></ul>
<b><u>OTHER ATTENDEES</u></b> Jonathan Gauthier, Gina Profeta, and Sherri Pavlik	<b><u>Tentative Agreements</u></b> <ul style="list-style-type: none"><li></li></ul>

David Fugett called the Collective Bargaining Reopener to order at 2:00 pm.

The draft minutes for CBA Meeting #3, June 2, 2025, were provided to the UFF Bargaining Team and were approved.

FPU-BOT presented the following articles:

- Article 6 – Appointment and Promotion; discussion followed, article remains open.
- Article 8 – Performance Evaluation; discussion followed; article remains open.

Article 12 – Salaries remain open, pending closure of legislature session.

Both parties agreed to cancel Wednesday, June 11. Next scheduled meeting is Monday, June 16 at 2:00 PM.

The meeting was adjourned at 2:54 p.m.