

Approved 6.2.2025

FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)

AND

UNITED FACULTY OF FLORIDA (UFF)

COLLECTIVE BARGAINING SESSION MINUTES

2025 Collective Bargaining Reopener

Meeting #02

May 19, 2025 – 2:00 pm

Teams Conference Call

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> David Fugett, Brad Thiessen, Tom Dvorske, Ian Bentley, Michael Brilleslyper, Melaine Schmiz, and Eunice Alberson	<u>FPU-BOT PROPOSALS</u> •
<u>UFF BARGAINING TEAM</u> Patrick Luck, and James Dewey	<u>UFF PROPOSALS</u> •
<u>OTHER ATTENDEES</u> Jonathan Gauthier, and Gina Profeta and Sherri Pavlik	<u>Tentative Agreements</u> •

David Fugett called the Collective Bargaining Reopener to order at 2:00 pm.

The draft minutes for CBA Meeting #1 were provided to the UFF Bargaining Team and were approved.

Articles discussed:

Article 12 – Salaries

Discussion was tabled, as legislature is still in session.

Article 8 – Performance Evaluation

Dr. Thiessen outlined conceptual items for UFF consideration. Items included timing of annual evaluations, annual evaluations for faculty undergoing reappointment or promotion, purpose of the review panel, and evaluation ratings.

Article 6 – Appointment and Promotion

Dr. Thiessen outlined conceptual items for UFF consideration. Items included IR Table, external evaluators, reappointment notices, pathways between instructor and professor, contract lengths, mandatory waiting periods, role of DEP, UEC membership, and timing issues.

David proposed that the next meeting focus on practical changes to Articles 6 and 8 that can be made during this reopener, while also starting to gather a list of larger changes to be addressed over the next academic year.

Both parties agreed to meet on Wednesday, May 28th from 3:00 – 5:00 PM. Starting the week of June 2nd meetings will take place on Mondays at 2 PM and Wednesdays at 3 PM.

The meeting was adjourned at 2:54 p.m.