

FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2021-2024 Collective Bargaining Agreement
Meeting #2
October 12, 2020 – 3:15 pm
WebEx Conference Call

ATTENDEES	HANDOUTS
<p><u>FPU-BOT BARGAINING TEAM</u> Alex Landback, Dr. Shahram Taj, Iliana Ricelli, and Gina DeJulio</p>	<p><u>FPU-BOT PROPOSALS</u></p> <ul style="list-style-type: none"> • Article 2, Consultation (FPU-BOT “A”) • Article 13, Benefits (FPU-BOT “B”) • Article 15, Payroll Deduction (FPU-BOT “C”) • Article 21, Maintenance of Benefits (FPU-BOT “D”) • Article 22, Employee Rights (FPU-BOT “E”) • Article 23, FPU Regulations and Policies (FPU-BOT “F”) • Article 24, Miscellaneous (FPU-BOT “G”) • Article 25, Severability (FPU-BOT “H”) • Appendix D – Sample Dues Authorization Form (FPU-BOT “I”) <p><u>UFF PROPOSALS</u></p> <ul style="list-style-type: none"> • 2021-2024 Collective Bargaining Ground Rules (UFF “A”) • Article 4, UFF Privileges (UFF “B”)
<p><u>UFF BARGAINING TEAM</u> Wylie Lenz, Myles Kim, Patrick Luck</p>	
<p><u>OTHER ATTENDEES</u> Regina Brown, Sherri Pavlik</p>	

Alex Landback called the collective bargaining meeting to order at 3:15 pm.

The draft Minutes for CBA Meeting #1 were provided to the UFF Bargaining Team and were approved.

UFF opened the discussion with 2 questions about the upcoming Spring semester (2021): Health Accommodations and course delivery format/modality. Iliana recalled the language in the MOU regarding accommodations which states “the administration will inform the faculty member of their decision by December 1, 2020, so long as the faculty member submitted all medical documentation by November 15, 2020.” The parties discussed that process, and the University advised that it will follow up with additional information as to the continuation of accommodations and any decisions regarding course modality.

UFF provided its a counterproposal to 2021-2024 Collective Bargaining Ground Rules (UFF “A”); discussion followed. Proposal remains open.

UFF provided its counterproposal to Article 4 - UFF Privileges (UFF “B”); discussion followed. Proposal remains open.

FPU-BOT proposed and briefly discussed the articles listed below. Proposals remain open.

- Article 2, Consultation (FPU-BOT “A”)

Approved 2020.10.19

- Article 13, Benefits (FPU-BOT “B”)
- Article 15, Payroll Deduction (FPU-BOT “C”)
- Article 21, Maintenance of Benefits (FPU-BOT “D”)
- Article 22, Employee Rights (FPU-BOT “E”)
- Article 23, FPU Regulations and Policies (FPU-BOT “F”)
- Article 24, Miscellaneous (FPU-BOT “G”)
- Article 25, Severability (FPU-BOT “H”)
- Appendix D – Sample Dues Authorization Form (FPU-BOT “I”)

Next meeting is scheduled for Monday, October 19 at 3:15 p.m.

WebEx

Dial in: 415-655-0001

Access code: 171 406 2422

Meeting adjourned at 3:43 pm