

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2021-2024 Collective Bargaining Agreement
Meeting #18
April 22, 2021 – 4:20 pm
WebEx Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> Alex Landback and Dr. Shahram Taj	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• Article 5 – Academic Freedom (FPU-BOT “A”)• Article 14 – Professional Development (FPU-BOT “B”)• Article 18 – Layoffs (FPU-BOT “C”)• Article 26 – Amendment/Duration (FPU-BOT “D”)• Article 27 – Totality of Agreement (FPU-BOT “E”)
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Myles Kim, and Patrick Luck	<u>UFF PROPOSALS</u>
<u>OTHER ATTENDEES</u> Regina Brown and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">• Article 3 – Management Rights (TA “1”)• Article 16 – Intellectual Property (TA “2”)• Article 25 – Severability (TA “3”)

Alex Landback called the collective bargaining meeting to order at 4:22 p.m.

The draft minutes for CBA meeting #17 were provided to the UFF Bargaining Team; correction to remove UFF Proposal as none were presented; minutes approved.

- FPU-BOT presented Article 5 – Academic Freedom (FPU-BOT “A”); discussion followed. Article remains open.
- FPU-BOT presented Article 14 – Professional Development (FPU-BOT “B”); discussion followed. Article remains open.
- FPU-BOT presented Article 18 – Layoffs (FPU-BOT “C”); discussion followed. Article remains open.
- FPU-BOT presented Article 26 – Amendment/Duration (FPU-BOT “D”); discussion followed. Article remains open.
- FPU-BOT presented Article 27 – Totality of Agreement (FPU-BOT “E”); discussion followed. Article remains open.

Meeting paused at 4:44 p.m. for the parties to caucus.

Meeting resumed at 4:55 p.m.

Approved 2021.05.05

The parties tentatively agreed on Article 3 – Management Rights (TA “1”); Article 16 – Intellectual Property (TA “2”); and Article 25 – Severability (TA “3”).

The parties discussed the upcoming schedule and cancelled the next meeting on April 27. They agreed to meet on May 5 and May 13. Further dates, if necessary, will be discussed and scheduled at the upcoming meetings.

Meetings:

- Thursday, April 27 – canceled
- Wednesday, May 5
10 a.m. – 12 p.m.

WebEx dial in: 415-655-0001
Access code: 185-040-0041
- Thursday, May 13
9-11 a.m.

WebEx dial in: 415-655-0001
Access code: 185-429-3477

Meeting adjourned at 5:04 p.m.