

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2021-2024 Collective Bargaining Agreement
Meeting #21
May 19, 2021 – 9 am
WebEx Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> Alex Landback and Dr. Shahram Taj	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• Article 08 Performance Evaluation (FPU-BOT "A")• Article 14 Professional Development (FPU-BOT "B")• Article 18 Layoff (FPU-BOT "C")
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Myles Kim, and Patrick Luck	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">• Article 09 Discipline (UFF "A")• Article 11 Grievance and Arbitration (UFF "B")• Article 15 Payroll Deduction (UFF "C")
<u>OTHER ATTENDEES</u> Regina Brown and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">• Article 15 Payroll Deduction (TA "A")• Appendix D (TA "B")• Article 14 Professional Development (TA "C")

Alex Landback called the collective bargaining meeting to order at 9:16 a.m.

The draft minutes for CBA meeting #19 and #20 were provided to the UFF Bargaining Team and were approved.

UFF presented Article 15 Payroll Deduction; discussion followed and was tentatively approved (TA "A") by both UFF and FPU-BOT.

Appendix D [submitted 2020-11-02; (UFF "B")] was tentatively approved (TA "B") by both UFF and FPU-BOT.

UFF presented Article 11 Grievance and Arbitration (UFF "B"); discussion followed. Article remains open.

UFF presented Article 09 Discipline (UFF "A"); discussion followed. Article remains open.

FPU-BOT presented Article 14 Professional Development (FPU-BOT "B"); discussion followed.

FPU-BOT presented Article 18 Layoff (FPU-BOT "C"); discussion followed. Article remains open.

FPU-BOT presented Article 08 Performance Evaluations (FPU-BOT "A"); discussion followed; Article remains open.

Caucus at 10:24 a.m.; returned 10:48 a.m.

Approved 2021.06.03

Article 14 Professional Development was tentatively approved (TA "C") by both UFF and FPU-BOT.

The parties discussed the upcoming schedule. Additional meeting date of Thursday, June 3 from 9 a.m. – 12 p.m. has been set. Further dates, if necessary, will be discussed and scheduled at the upcoming meetings.

Next meetings:

- **Thursday, May 27**

9 a.m. - 12 p.m.
WebEx dial in: 415-655-0001
Access code: 161 866 7102

- **Thursday, June 3**

9 a.m. - 12 p.m.
WebEx dial in: 415-655-0001
Access code: 161 001 2514

Meeting adjourned at 10:54 a.m.