

PETER L. FRENCH, Ph.D.

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PROFESSIONAL RESUME

EDUCATION

Ph.D. in International Relations, Yale University, 1969

M.A. in International Relations, Yale University, 1961

B.A. in History (Honors), Moravian College, 1960

CAREER APPOINTMENTS

- 2008- Dean for Academic Affairs Emeritus, USF Sarasota/Manatee Campus
- 2002-2008 – Associate Vice-President & Dean for Academic Affairs, University of South Florida, Sarasota/Manatee Campus and Professor of Africana Studies
- 2001-2002 – Associate Dean, University of South Florida, Sarasota/Manatee Campus
- 2000-2001 – Interim Associate Dean, University of South Florida, Sarasota/Manatee Campus
- 1999-2000 – Interim Vice-President for Academic Affairs, Walsh University, North Canton, Ohio (under auspices of the Presidential Registry of Retired College & University Presidents)
- 1999- President Emeritus, Newberry College, Newberry, South Carolina
- 1994-1999 – President and Professor of Government, Newberry College
- 1992-1994 – Professor of Government, Mercy College, Dobbs Ferry, New York
- 1983-1992 – Provost/Vice President for Academic Affairs and Professor of Government, Mercy College
- 1975-1983 – Associate Professor of Government (tenured), St. Lawrence University, Canton, New York
- 1970-1975 – Assistant Professor of Government, St. Lawrence University
- 1969-1970 – Assistant Professor of Political Science, University of the Pacific, Stockton, California
- 1965-1969 – Instructor in Political Science, the Maxwell School of Public Affairs and Faculty Fellow of the Program of Eastern African Studies, Syracuse University, Syracuse, NY
- 1964-1965 – Administrative Assistant to the Financial Secretary and Secretary to the East African Industrial Licensing and Research Boards, East African Common Services Organization of Kenya, Uganda and Tanzania, Nairobi, Kenya

CONSULTANCY & GRANT ADMINISTRATION EXPERIENCE, 2000-2011:

JBS International, Inc./Aguirre Division:

- **USAID/HED:** Assessment of effective practices in partnerships between US/Asia Middle East Universities and development of means for measuring tactical

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practices and strategic goals for increasing human capability and strengthening institutions for national development. (October 2010-June 2011)

- **USAID/HED:** Evaluation of Leadership Initiative in Public Health in East Africa (LIPHEA) with site visits to Uganda, Kenya and Tanzania (May-August, 2011)

Carnegie Corporation of New York:

- **Consultant to the University of Ghana:** Assess and make recommendations on the more effective operation of the course credit system/semester system which resulted in restructuring of undergraduate education: degree design, grading system, core curriculum and limitation of class size. (October 2008-April 2010)
- **Evaluation of Proposal to Train Senior Academic Administrators at the Ghana Institute of Management and Public Administration (GIMPA):** (June 2010)
- **Evaluation of Proposal to Train Senior Academic Administrators Submitted by Council on Development of Education and Social Research in Africa (CODESRIA):** (August 2010)

US Office of Health and Human Services: Principal Investigator (PI) for a \$710,000 federal grant for the establishment of a Center for Research on Health Services and Policies (CRHSP) at the University of South Florida, Sarasota/Manatee (2005-2008).

TRUSTEESHIPS & BOARDS

More Recent Appointments:

Executive Council, Yale Graduate Student Alumni Association, (2011-2014) Chairman (2008) and Vice-Chair for Administration (2010-2011), Perlman Music Program-Suncoast Board; Member, Board of Sarasota County Economic Development Committee (2007); Member, Board of Manatee Educational Television (2002-2008); Member, Sun Coast Workforce Board of Sarasota and Manatee Counties (2002-2008); Member, Advisory Board, Grassroots Leadership Initiative (2004- 2008); President of the Yale Club of the Suncoast (2005-2007, two terms) and continuing member of the Board and Executive Committee; Member, Board of the Ivy League Club of Sarasota and Manatee Counties (2006-2009, 2011-2014)

Earlier Board Appointments:

President of Newberry College Foundation (1995-2000); Vice-Chairman, Board of Trustees, South Carolina Independent Colleges & Universities (1997-1999); Member, Board of the South Carolina Research Authority (1997-1999) – appointed by the Governor David Beasley; Member, Board of Lutheran Education Conference of North America (1998-1999); Chairman, Council of Presidents of the South Carolina Independent Colleges and Universities (1997-1999); Member, Board of the United Way

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of the Carolina Midlands (1997-1999), Chairman, United Way of Newberry County Annual Campaign (1997-1998); Member, Board of Economic Alliance of Carolina Midlands (1996-1998); Member, The Newberry Opera House Foundation Board (1995-1999), Trustee, Moravian College (1986-1994) – serving on committees on academic affairs, finance and institutional advancement

CONSULTANCY EXPERIENCE

Consultant in higher education management, practices, development and institutional evaluation: The Presidential Registry – interim appointments to senior administrative posts, Council of Independent Colleges, the New York State Education Department's Office of College and University Evaluation, the United Negro College Fund, the Phelps Stokes Fund, the US Department of Education, the Mary Reynolds Babcock Foundation, the Duke Endowment and development counsel to the Center for Public Integrity, Washington, D.C. International consultancies: senior consultant for Technical Consultants International, Nairobi, Kenya serving the World Bank, UN Development Program, US Agency for International Development, UNESCO, UN Industrial Development Organization, and the US Peace Corps,

AWARDS & RECOGNITION

2011 – Member, Executive Council of the Graduate Student Alumni Board of Yale University
2008 – Conferral of title of Dean for Academic Affairs Emeritus, USF Sarasota/Manatee,
2006 – John Amos Comenius Award as Outstanding Alumnus of Moravian College
2006 – Citizenship Award from the Council on Social Work Education,
2006 – Award for Outstanding Educational TV Programming for Manatee Educational TV,
1999 – President Emeritus of Newberry College,
1985 – Galileo Medal, University of Pisa, Italy,
1981 – Appointment by the President of Kenya to the design team of Daniel arap Moi University,
1976-77 – Mellon Foundation Field Research Grant for research in east Africa,
1975-76 – Owen D. Young Outstanding Faculty Member, St. Lawrence University,
1976 – Annual National Security Seminar, U.S. Army War College, Carlisle, Pa.,
1964-65 – Ford Foundation Africa-Asia Public Service Fellow,
1963-64- -Yale Council on International Relations Research Fellow,
1962-63 – Sterling Junior Fellow, Branford College, Yale University,
1961-62 – Yale University Woodrow Wilson Fellow,
1960-61 – M.E. Jones Scholar,
1956-60 – Gannett Foundation Fellow

ACADEMIC RESEARCH, WRITING AND PRESENTATIONS:

Writings from The University of Ghana Consultancy Experience (2008-2010)

The written materials listed below were developed to inform, instruct and support the deliberative process for academic reform at the University of Ghana. They provide a comprehensive profile of the work completed for the 18-month project. The documents include:

- I. Reports and Recommendations
 - A. *Mission and Purpose at the University of Ghana*: Report and Recommendations on the Course-Credit/Semester System and Continuous Assessment for Quality Assurance (April 7, 2009)
 - B. *Purposeful Reform at the University of Ghana*: A Final Report and Recommendations on the Course-Credit/Semester System, Continuous Assessment and Quality Assurance in Academic Programming (March 31, 2010)
- II. Interim Reports
 - A. Preliminary Report: *Culture, Structure and Leading Opportunities for Reform* (December 8, 2008)
 - B. #1: *Developing Operational Solutions for Assuring Continuous Assessment* (March 5, 2009)
 - C. #2: *Transitioning from Recommendations to Operations* (May 7, 2009)
 - D. #3: *Implementing the Pilot Project on Reduction in Class Size and Use of Continuous Assessment* (June 26, 2009)
 - E. #3: *Implementing the Pilot Project on Reduction in Class Size and Use of Continuous Assessment* (June 26, 2009)
 - F. #4: *Establishing Campus Wide Continuous Assessment: A Proposed Program for the Entire University* (September 15, 2009)
 - G. #5: *Preliminary Designs for the Four-Year Degree Proposals: Enhancing the Use of University Resources* (October 30, 2009)
 - H. #6: *Report on the Pilot Project for Reduced Class Size: Enhancing Continuous Assessment and Quality Assurance* (February 18, 2010)
 - I. #7: *Training of Faculty to Assist Colleagues in Developing Continuous Assessment in the Course-Credit/Semester System* (March 25, 2010)
 - J. #8: *Developing Training Programs for Graduate Assistants to Support Faculty in Continuous Assessment and Grading of Examinations* (March 28, 2010)

III. Working Papers

- A. “Establishing a Four-Year Bachelors of Arts Degree at the University of Ghana”
- B. “Working Papers for Meetings with the Faculties of Agriculture, Arts, Business, Science & Social Studies”
- C. “Amending Academic Scheduling”
- D. “Scheduling the Semester System to Maximize Use of Academic Facilities
- E. “Instructional Opportunities” in Block Scheduling: New Roles for Faculty and Graduate Assistants”
- F. “Suggested Subject Groupings for Use in the Faculties of Arts and Social Studies at the 100 Freshers Level”
- G. “Academic Worksheets for Entering Freshers in the Four-Year Degree Programme”
- H. “Human Resource Planning Notes”
- I. “Some Considerations in Meeting Faculty Staffing Needs”

IV. Training Materials

- A. “*The Craft of Teaching: Learning, Assessment & Quality Assurance in Undergraduate Education –Designing and Conducting Courses for Effective Learning in a Course-Credit/Semester System*” (Manual for Faculty and Graduate Teaching Assistants); This manual is now being used by the Carnegie Corporation of New York on other African University campuses supported by the Carnegie Corporation.

V. Articles

- A. Samuel Agyei-Mensah and P. L. French, “*Implementing Academic Quality Assurance Practices: The Case of the University of Ghana*”, Journal of the University of the West Indies, February, 2010
- B. Evaluating Success Factors in Cross-Cultural Consultancy: The Case of the University of Ghana (Sept 2010) prepared for the Registry of College and University President
- C. P.L. French, “*Making Legon a world Class University in Africa: Completing a Task of Institutional Renewal* (November 2011) – to be published by the University of Ghana

Recent Papers and Presentations: 2001-2008

“Civility, Civic Competence and Political Order in Sub-Saharan Africa: Lessons to Be Learned from the Republic of Kenya,” speech to UN Association of Sarasota, April 2008
“Civility, Civic Culture and Political Stability: Lessons from the 2007 Kenya Elections,” address to the Institute for Public Policy and Leadership, USF Sarasota-Manatee, March 2008

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“Independent Fiscal Authority for a Regional Campus within the Policy Parameters of a University System: The Sarasota-Manatee Campus of the University of South Florida,” Sarasota: Regional Branch Campus Administrators Conference, 2007

“The Missing Link: A Study of the ‘Depression Babies’ and Their Place in 20th Century History,” book review of R. B. Carson’s book The Missing Link, Victoria, B.C., Trafford Publishing, 2005 printed in *Journal of Intergenerational Relationships*, Vol. 4(4), 2006, The Haworth Press.

“The Impact of Political Dynamics on Regional and Main Campus Cooperation in a Rapidly Changing Organizational Environment: The University of South Florida Case,” Sarasota: RBCA Conference, 2006

“Aligning Policy and Practice to New Realities: Changing Administrative Guidelines for Regional Campus at the University of South Florida,” Sarasota: RBCA Conference, 2005

“Regional Campus Operations in an Emergent University System: The Case of the University of South Florida’s Sarasota-Manatee Campus,” Sarasota: RBCA Conference, 2004

Op-Ed Articles: (Sarasota Herald-Tribune and Bradenton Herald)

“Restore Paul Rudolph’s Riverview High School” 3/27/08

“Patriot Detail: Accompanying Slain Warriors Home” 11/10/06

“Ozymandias in Baghdad, A Cautionary Lesson for Victors” 4/30/03

“Martin Luther King Day: Annual Referendum on the Nation’s Soul” 1/24/03

“Last Gifts of Public Service: Strom Thurmond and Jomo Kenyatta” 1/10/03

“Constitutions Protect Inalienable Rights” 11/4/02

“Tackling Future Workforce Challenges”

“As We Honor the Victims of 9/11” 10/14/01

“Cast Out the Unnatural Ones: The Terrorists of 9/11” 9/14/01

“Training Aides to Teach is Worth Celebrating” 8/28/01

“USF Grads Face New Horizons” 5/21/01

“The First Kenyatta: Player Has Name to Live Up To” 4/26/01

“The University as Community Asset and Partner” 3/2/01

Research and Writing, the 1990’s:

“The Common Good of the Academy: A Response to Political correctness and Higher Education’s Other Challenges,” Institute on College Student Values, Florida State University, Tallahassee, 1994

“Feminine Management in Higher Education: Critical Variable in Successful Campus Diversity Environment,” Proceedings of the 7th Annual International Conference on Women in Higher Education, University of Texas at El Paso Press, 1994

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COMING TOGETHER: The Council of Independent Colleges and the United Negro College Fund Initiative for Enhancing Institutional effectiveness and Collaborative Exchanges Among Their Member Colleges and Universities, Washington D.C., The Council of Independent Colleges, 1994

“The College Campus as a Setting for Teaching Moral Responsibility,” Institute on College Student Values, Florida State University, Tallahassee, 1995

The New Global Realities: An International Studies Curriculum for Historically Black Colleges and Universities, New York, The Phelps Stokes Fund, 1993

The Mediating Potential of Multiculturalism,” Liberal Education, April-March 1992

Research, Writing, Program Development, and Film Production: Pre- 1990:

Developmental Administration:

“Bureaucracy and Africanization (with Fred G. Burke) in Fred W. Riggs, ed., Frontiers in Development Administration, Durham, Duke University Press, 1971

“Unemployment, Occupational Diversity and Vocational Guidance in Kenya,” Ministry of Labour, Government of Kenya, 1976

Zamani, Sasa, “?”: Science, Technology and the Future of Africa, The Kenya National Academy for the Advancement of Arts and Science, Nairobi, 1980

“The Role of Continuing Education” and “The Costing and Financing of a Second University,” chapters in C.B. Mackay, et.al., Second University in Kenya, Nairobi, Government Printer, 1981

“Designing a New African University: A Perspective on the Report of the Working Party to Establish A Second University in Kenya” International Studies Association Meetings, Cincinnati, 1982

“The Role of University Systems in Technical Assistance Programs Abroad,” Conference on Higher Education on a Small Planet, State University of New York at Potsdam, 1982

“In Search of the Common Good: An Essay on Aid Administration in Kenya,” Northeastern Political Science Association Meetings, Philadelphia, 1985

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“Pragmatic Realities of Foreign Aid Administration in an African Country: A Case Study from the Republic of Kenya,” New England Political Science Association, Cambridge, 1988

Educational Administration:

“The Student Culture as A Critical Variable in Educational Reform in the Private Black College,” Mary Reynolds Babcock Foundation, 1971

“A Comparative Study of Approaches to Academic Grading in Colleges and Universities,” St. Lawrence University, 1972

“Johnson C. Smith University Bestirs Tradition,” Change: The Magazine of Liberal Learning, March 1973

“Minority Group Studies: Pathways to Awareness,” 30 minute 35 mm film produced for the New York State Education Department (with Peter L. Tarolli), Syracuse, Syracuse University Film School, 1973

“A Study of Optimum Forms of University Governance in the Small Private University,” St. Lawrence University, 1973

“Administrative Insufficiencies and Discontinuities as a Barrier to Educational Reform in the Private Black College,” Mary Reynolds Babcock Foundation, 1973

“College Teaching: Critical Resource in the Private College’s Limits to Growth World,” Liberal Education, 1974

“Programs of Advisement and Counseling” in Janet N. Young, ed., Towards Positive Coeducation, St. Lawrence University, 1974

“Institutional Transfer Amid Academic Reform in the Private Black College,” The Mary Reynolds Babcock Foundation, 1974

”Optimizing the College Experience Through Residential Living Programs,” St. Lawrence University, 1976

“Developing Support for Foreign Language Training Programs, An Administrator’s View,” New York State Foreign Language Teacher’s Association, 1984

“Affirming Basic Things; Doubt, Creativity and the Importance of Liberal Learning,” Address to the Convocation Inaugurating the 242nd academic year at Moravian College, 1985

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“Applications of Normative and Empirical Political Thought to Academic Administration,” 13th Annual Conference on Excellence in Academic Administration, Orlando, Florida 1989

International Relations:

“Africa’s Future and the Cultural Barriers to the Maintenance of National Systems,” African Studies Association Meetings, 1973

“Survival Strategies of Indigenous Cultural Management: Alternatives to the Trade-Aid Syndrome in U.S./Africa Relations,” Dept. of State Scholar Diplomat Seminar, 1974

“Africa’s Response to Ecological Imperialism: A Paradigm on International Relations and the Third World,” New York State African Studies Association Meetings, 1974

“American Foreign Policy for Africa in the Post-Reagan Era: A Perspective on Challenges and Opportunities,” Northeast Political Science Association Meetings, 1987

Political Behavior:

Cultural Duality and Political Stability in Independent Kenya, 1963-1965, (doctoral dissertation) New Haven, Yale University, 1968

“The Changing Nature of Political Elites in Independent Africa,” in Michael Chaput, ed., Patterns of Elite Formation and Distribution in Kenya, Tanzania, Senegal and Zambia, Syracuse: Syracuse University, 1968

“Sub-Systems Exchange As a Critical Variable in Political Decision-making in Kenya,” African Studies Association Meetings, 1972

“Democracy in Eastern Africa: The Republic of Kenya As a Model for Democratic Procedures and Institutions,” Northeastern Political Science Association Meetings, 1984

“Sustaining Democracy with Neo-Patrimonial Practice in Independent Kenya,” Northeastern Political Science Association Meetings, 1986

“Bureaucracy and Socio-Political Stabilization in an African Regime: The Republic of Kenya,” Northeastern Political Science Association Meetings, 1986

Curriculum Design:

“The Design and Use of Simulations to Teach African Studies,” in John E. Wilmer, ed., Africa: Teaching Perspectives and Approaches, Tualatin, Oregon, National Council of Geographic Education, 1975

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“Inter-Cultural Education in the Third World: Planning and Operating A Semester Program in Africa,” The Second Annual New York State Conference on Critical Issues in African-American Studies, Albany, New York, 1976

“Teaching Race Relations on the Predominantly White Campus,” The New York State Political Science Association Meetings, 1976

CONSULTANCY PROJECTS, NAIROBI, 1979-1981:

Senior Consultant, Technical Consultants International

Management of contracts with the IBRD (World Bank) Project Office under the 3rd and 4th IDA Loans.

Director of Training for the US Peace Corps Program in Kenya

Administrator of the Training Program for the Organization of Netherlands Volunteers

Project Management for Veterinary and Agricultural Equipment Procurement for the US Agency for International Development to expand Egerton College at Njoro

Design of International Tender Documents to meet World Bank and USAID uniform standards and supervise the reading of tender documents for awarding equipment contracts.

Design of the survey and methodology for the \$98 million IBRD 3rd urban project to improve medium sized towns in Kenya, 1980

Design of the Information Document and Archival Trust and its operating agency, The Centre for Regional Information and Training, UN Development Program, 1980

Organization of symposium on “Appropriate Mechanization of Small Farms in Africa,” for the African Agricultural Science Association, 1980